CALL TO ORDER
Regent President Jane Christensen called the meeting to order at 2:00 p.m. and declared a quorum. Regents Jane Christensen, Terry Othick and Susan Tatum were present. Regent Dan Patterson attended by telephone, and Regent Veronica Ayala was absent.

APPROVE THE AGENDA
Regent Tatum moved to approve the agenda as presented. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.

APPROVAL OF MINUTES
Regent Tatum moved to approve the minutes of November 6, 2015 as presented. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.

REPORT FROM THE REGENT PRESIDENT
Regent Christensen said today’s tour of the Roswell campus was very impressive. She thanked Dr. Madden and his staff for the good work they are doing.

REPORT FROM THE ENMU SYSTEM PRESIDENT
- Dr. Gamble thanked Dr. Madden for the tour today and all the information that was shared.
- This is graduation weekend for both the Roswell and Portales campuses.
- Dr. Gamble said the end of semester has been a busy time. Many events and ceremonies have been held that included a late night breakfast that was well-attended, the Pops Concert, and a holiday concert. A recruiting event, Senior View, was held in November. High school seniors and their parents were invited to attend the event, and attendance was 15% more than last year. A student-sponsored and student-planned health symposium was held on campus. High school and college students throughout eastern New Mexico were invited. More than 80 students attended workshops that provided information about health professions and steps to gain admission into health-related programs. A lockdown exercise was held on campus to test the communications system. The exercise went well but there are areas for improvement. An active shooter exercise will held in the spring that will involve local law enforcement.
- Dr. Gamble attended a Legislative Finance Committee meeting on Tuesday. The state’s revenue outlook for 2016 is guarded. New money for higher education is not expected.

REPORT FROM THE ROSWELL PRESIDENT
- Dr. John Madden said no increase in funding from the state will make it difficult to provide competitive salaries for his staff. He said it is difficult to attract and keep good people because many find higher salaries in neighboring states.
- Dr. Madden thanked the regents for touring the campus today. Due to time constraints, he was not able to cover the entire campus. Three vital areas not toured today include the Transfer Center, Early College office and the Special Services program.
- Dr. Madden distributed a handout of the programs offered at the Roswell campus and a brochure from the New Mexico Association of Community Colleges that shows
enrollment, dual credit and distance education data for the state’s community colleges. The Roswell campus leads in the number of dual credit and distance education students.

REPORT FROM THE RUIDOSO PRESIDENT

- Dr. Clayton Alred said a faculty and staff dinner will be held this Saturday and the Teaching Excellence and Distinguished Service awards will be given out.
- The Bookstore has been a challenge this past year. Competition from online vendors and declining enrollment have been contributing factors. Dr. Alred thanked Mr. Scott Smart of the Portales campus for consulting with the Ruidoso staff to discuss Bookstore concerns.
- The Ruidoso campus received a small grant that will allow a staff member to attend a pilot program that trains community college employees to assist in economic development activities at the local level.

BUSINESS MATTERS

1. Budget Adjustment Request, Portales
Mr. Scott Smart presented the annual Budget Adjustment Request (BAR) as required by the Higher Education Department. The BAR adjusts beginning fund balances to reflect actual fund balances as a result of the completion of the annual audited financial statement process.

Regent Patterson moved to approve the Budget Adjustment Request for the Portales campus as presented. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.

2. 2015 Fall Graduation List, Portales
Dr. Gamble presented the 2015 fall graduation list for approval. There are 443 applicants who have met the requirements for graduation.

Regent Tatum moved to approve the 2015 fall graduation list for the Portales campus as presented. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.

3. Amended Policy 40-7 Leave, Portales
Policy 40-7 was discussed at the Board of Regents meeting on November 6 and was tabled.

Regent Patterson moved to remove Policy 40-7 from the table. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved. Regent Christensen asked if there was any discussion of this item.

Dr. Patrice Caldwell reviewed the changes made to Policy 40-7 following the November 6 Board of Regents meeting. These changes have been approved by University Council.

Regent Patterson moved to approve Policy 40-7 as amended. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.

4. Budget Adjustment Request, Ruidoso
Ms. Sheila Farquer presented the Budget Adjustment Request for the Ruidoso campus.

Regent Othick moved to approve the Budget Adjustment Request for the Ruidoso campus as presented. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.
5. **Adoption of Pre-Nursing Associate of Science Degree and Revision of Existing Pre-Nursing Certificate, Ruidoso**

Mr. Pierre Laroche submitted a pre-nursing associate of science degree for approval and a revision to the pre-nursing certificate. Both the associate degree and the certificate are constructed so that students completing these programs can move forward to higher level programs.

*Regent Tatum moved to approve the pre-nursing associate of science degree and a revision to the pre-nursing certificate for the Ruidoso campus as presented. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.*

6. **Budget Adjustment Request, Roswell**

Mr. Eric Johnston-Ortiz presented the Budget Adjustment Request for the Roswell campus.

*Regent Othick moved to approve the Budget Adjustment Request for the Roswell campus as presented. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.*

7. **Contract Award for Three Roof Project, Roswell**

Mr. Johnston-Ortiz said the Roswell campus is presenting four roofing contracts for approval today. Each has gone through the Request for Proposal process and bids have been awarded. He asked approval of a project to re-roof the Performing Arts Center, the Child Development Center and the Security Office/Main Plant Building. The bid was awarded to DKG & Associates in the amount of $321,900.

*Regent Patterson moved to approve the three roof project for the Roswell campus as presented. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.*

8. **Contract Award for Two Roof Project, Roswell**

Mr. Johnston-Ortiz requested approval of a project to re-roof the College Services Center and the Physical Education Center. The bid was awarded to DKG & Associates in the amount of $199,800.

*Regent Patterson moved to approve the two roof project for the Roswell campus as presented. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.*

9. **Contract Award for One Roof Project (Aviation), Roswell**

Mr. Johnston-Ortiz presented for approval a project to re-roof the Aviation Maintenance Building. The bid was awarded to Speir Construction, LLC, in the amount of $385,170.

*Regent Othick moved to approve the one roof project (Aviation) for the Roswell campus as presented. Regent Patterson seconded the motion. Vote: 4-0-0. Motion approved.*

10. **Contract Award for One Roof Project (LRC), Roswell**

Mr. Johnston-Ortiz presented for approval a project to re-roof the Learning Resource Center. The bid was awarded to DKG & Associates in the amount of $353,800.

*Regent Tatum moved to approve the one roof project (LRC) for the Roswell campus as presented. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.*
11. 2015 Fall Graduation List, Roswell
Mr. Mike Martinez presented the 2015 fall graduation list for the Roswell campus for approval. There are 420 applications for graduation.

*Regent Tatum moved to approve the 2015 fall graduation list for the Roswell campus as presented. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.*

REGENTS MATTERS
1. Election of Officers
President Christensen asked for nominations for president.

*Regent Patterson moved to elect Regent Terry Othick as president for the Board of Regents. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.*

President Christensen asked for nominations for vice president.

*Regent Patterson moved to elect Regent Susan Tatum as vice president for the Board of Regents. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.*

President Christensen asked for nominations for secretary/treasurer.

*Regent Christensen moved to elect Regent Veronica Ayala as secretary/treasurer for the Board of Regents. Regent Patterson seconded the motion. Vote: 4-0-0. Motion approved.*

President Christensen congratulated the newly elected officers.

2. Committee Appointments
President Christensen made the following committee appointments:
- Audit and Finance Committee - Regents Patterson and Othick
- ENMU Foundation Board - Regent Tatum
- Three Campus Committee - Regent Christensen
- Liaison between Board of Regents and ENMU Alumni Association - Regent Ayala

3. Status and plan for bringing Roswell campus policies and procedures in line with those of the Portales campus
Dr. Caldwell and Dr. Steve Chambers (Roswell campus) recently conducted a policy alignment review between the Portales and Roswell campuses. Dr. Caldwell distributed a handout that shows the larger number of policies for both campuses are in alignment. Dr. Gamble said that the mission and structure differences between the two campuses will sometimes require a difference in policy, but alignment will take place as much as possible. This is an information item.

Regent Othick asked if any outside audits have been done regarding security and firewall access of IT for the Portales campus. Dr. Gamble said he recently discussed this issue with the vice president of Technology but will review it again.

4. Stadium Update
Mr. Smart said construction on the stadium continues and it is on schedule for a July 2016 completion. Additional fundraising efforts continue for a possible hospitality suite. The federal government recently required an increase in the hourly rate for electrical
trade workers on the project. This will increase the cost of the project by $60,000. This is an information item.

5. **Update on Blackwater Draw decommission options**
Dr. Gamble said efforts to repurpose the stadium have been directed to the Chambers of Commerce and the economic development offices in both Portales and Clovis. Suggestions to use the land for alternative energy have been considered, but efforts to construct a solar array several years ago on campus did not meet the state’s requirements for utilities savings. Additionally, construction of wind generators at Blackwater Draw could cause hazards for Cannon Air Force Base. Mr. Smart said that the cost to transport any alternative energy from the Blackwater site to campus would negate any energy savings. While waiting for a viable option, Mr. Smart will request an appraisal of the property to expedite any potential sale or repurposing of the property.

6. **Status of formal program and public announcement of ENMU incentive for 4-year graduation**
The governor is holding a meeting next Monday regarding four-year degrees and “metamajors.” As Dr. Gamble has previously discussed, Eastern currently uses the concept of metamajors to advise students who are interested in a particular program, like science, but unsure in which specific area of science. The advising directs the students to general education and science core courses that will count towards their degree once a major is declared.

Dr. Gamble listed the steps the University will take to ensure that students and parents know the benefits of graduating in four years. Dr. Jamie Laurenz distributed a handout outlining the percentage of ENMU students completing a degree in four years and how it has improved in the past 10 years, from 28% to 50%. In 2015, a total of 87% of ENMU students graduated within five years or less.

Regent Patterson suggested offering a financial incentive for students who are on track to graduate in four years. Dr. Gamble said information will be included in the mailing to students and parents detailing the low cost of attending ENMU (fourth lowest tuition and fees in the Southwest), how much money will be saved by graduating in four years, and how ENMU offers 12 to 18 semester credit hours for the same cost. Dr. Gamble said these incentives exceed what most institutions offer.

7. **Contracts and agreements**
One regent recently asked about the regents’ involvement in contracts and agreements. Current policy states that the president of the University is given authority by the Board to sign contracts and agreements of less than $250,000. The president also has the authority to sign agreements that do not involve finances.

**EXECUTIVE SESSION**
Regent Tatum moved to enter executive session at 3:50 p.m. to discuss one potential acquisition of real property and three limited personnel items. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.
Roll call: Regent Patterson – yes; Regent Christensen – yes; Regent Othick – yes; Regent Tatum – yes

OPEN SESSION
Regent Tatum moved to return to open session at 4:52 p.m. Regent Patterson seconded the motion. Vote: 4-0-0. Motion approved.

President Christensen reported that the regents discussed one potential acquisition of real property and two limited personnel items, but no action was taken during executive session.

ADJOURNMENT
Regent Patterson moved to adjourn the meeting at 4:54 p.m. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.

Minutes recorded and transcribed by Deborah Bentley
Executive Secretary to the President and Board of Regents