

EASTERN NEW MEXICO UNIVERSITY
Board of Regents Meeting
Regents Room
November 6, 2015 - 9:30 a.m.

CALL TO ORDER

Regent President Jane Christensen called the meeting to order at 9:30 a.m. and declared a quorum. Regents Dan Patterson, Veronica Ayala, Terry Othick, Susan Tatum and Jane Christensen were present.

APPROVE THE AGENDA

Regent Patterson moved to approve the agenda as presented. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.

APPROVAL OF MINUTES

Regent Tatum moved to approve the minutes of October 2, 2015 as presented. Regent Othick seconded the motion. Vote: 5-0-0. Motion approved.

REPORT FROM THE REGENT PRESIDENT

Regent President Christensen welcomed everyone to the Board meeting. She said there are a lot of campus events coming up in November and December. The end of the semester is always a busy time.

REPORT FROM THE ENMU SYSTEM PRESIDENT

- Dr. Gamble said the external audit recently concluded and, for a second year, there were no findings. This is extraordinary, and he congratulated those who worked hard to make this happen.
- Mrs. Noelle Bartl was honored this week in Albuquerque as the 2015 Professional Fundraiser of New Mexico. It was a good event, and Dr. Gamble congratulated Mrs. Bartl for this achievement.
- There are several safety initiatives coming soon. The first is a sexual violence prevention training program. All faculty, staff and students will participate in this training. The second initiative is campus safety. Before Thanksgiving there will be a "lockdown" where people shelter in place, and the campus' communication network will be reviewed. A third initiative will be an "active shooter" drill where local law enforcement will be invited to participate.
- A student concerns meeting was recently held. The student group presented several issues, and the administration has provided responses to those issues. Dr. Gamble said these interactions help Eastern to be a better school when the concerns of the students are identified and addressed.
- Green and Silver Day is tomorrow. This is a day when high school students and their parents are invited to campus to gain information about Eastern, explore degree programs, meet with faculty and tour the campus. It is always a good event.
- Dr. Gamble said that although Eastern lost the Wagon Wheel game, Eastern athletics are doing well.

REPORT FROM THE ROSWELL PRESIDENT

- Dr. John Madden said the ENMU-Roswell campus is also aware of security issues and has conducted two recent communication checks. The campus has contracted with the Roswell police force to provide security on campus, and there are several safety trainings being planned with the Chaves County Sheriff's Department.
- The campus recently held a meeting for parents and students to discuss dual credit classes. There was good interaction and information was shared that will help students and their parents make decisions on taking classes.
- A meeting was held with local health care providers to discuss the new TAACCCT grant that includes 11 New Mexico community colleges. The colleges will work together to provide health care instruction in the areas of health information technology, allied health and emergency management. This program will allow the campuses to share resources, expertise and avoid the replication of programs.
- Last week 13 students graduated from the Aviation Maintenance program. Each of the students has received multiple job offers. The program prepares students for critical jobs in the aviation industry.

REPORT FROM THE RUIDOSO PRESIDENT

- Dr. Clayton Alred said the Ruidoso campus will ramp up its emergency management program (part of the Title V grant), and the campus is also a partner in the TAACCCT grant. A meeting of TAACCCT grant recipients will be held in Ruidoso next week.
- Dr. Alred gave a construction update and said that the campus is included in the Higher Education Department's 2016 General Obligation Bond recommendation for \$700,000 for renovation of the student services area.
- The Ruidoso campus conducted an active shooter drill in August that went very well.
- The ENMU-Ruidoso Foundation hosted a donor reception last evening. It was a good evening of introducing some of the campus' brightest students to those who support the campus.

BUSINESS MATTERS

1. Discussion of November 3 Budget Summit

Dr. Gamble said the presidents and business officers of the three campuses met on November 3 to review budgets, look at projections for the future, review capital funds, discuss tuition and fees, and discuss budgets for FY17. The Higher Education Department has recommended \$11 million for the Portales campus in the 2016 General Obligation Bond. This is for the second phase of the Golden Student Success Center. The Roswell campus was recommended for \$1 million for the renovation of instructional facilities, and the Ruidoso campus was recommended for \$700,000 for renovation of the student services area.

Each campus presented five-year comparative data for their institutional budgets, reviewed reserves, discussed possible tuition and fee increases, and any compensation increases. Each campus also discussed the process in which budgets are developed. This is an information item.

[At 11:20 a.m. Regent Christensen requested a 10 minute break.]

2. 2016-17 Holiday Schedule, Portales

Dr. Gamble presented the 2016-17 holiday schedule for approval. The schedule follows those of previous years.

Regent Patterson moved to approve the 2016-17 holiday schedule as presented. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.

3. Amended Policies 40-7 Leave and 40-8 Employee Benefits, Portales

Dr. Gamble asked Mr. Benito Gonzales, director of Human Resources, to present each of the policies. He reviewed policy 40-8 Employee Benefits and the changes presented today. Language is amended to reflect the provisions of the Affordable Care Act and to align with the New Mexico Public Schools Insurance Authority guidelines.

Regent Ayala moved to approve revisions to policy 40-8 Employee Benefits as presented. Regent Patterson seconded the motion. Vote: 5-0-0. Motion approved.

Mr. Gonzales presented policy 40-7 Leave. Changes in this policy include how annual leave for grant-funded employees is handled and discusses holiday pay, sick leave and leave without pay for University employees. Regent Patterson raised questions about Section 6.C.(1)b. and 6.C.(2) which discuss employees providing a health care provider statement when absent. He suggested changes to the policy and asked that this section be reviewed with the University attorney and the policy be amended based on that exchange.

Regent Patterson moved to table policy 40-7 Leave. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.

REGENTS MATTERS

1. 2016 Board of Regents Calendar

Regent Christensen presented the 2016 meeting calendar to the regents for approval.

Regent Tatum moved to approve the 2016 Board of Regents calendar as presented. Regent Othick seconded the motion. Vote: 5-0-0. Motion approved.

2. Update on Greyhound Stadium

Mr. Smart said the budget for the stadium is \$14.5 million and is fully funded. There is a possibility that another \$500,000 will be funded in the next legislative session. One item not budgeted is a hospitality suite. If funds are raised for this in the future, the stadium structure is being constructed so that the hospitality suite can be built on top of the press box. The project is still on schedule to be completed in July 2016. This is an information item.

3. Discuss and Coordinate Fall 2015 and Spring 2016 Commencement Schedules

The regents discussed the fall and spring commencement schedules and will determine which regents will attend which events. This is an information item.

4. Discuss ENMU's Four-Year Graduation Initiative

Dr. Gamble distributed an overview of Eastern's four-year graduation initiative.

- All degrees, except teacher education, have been reduced to 120 hours.
- The concept of "metamajors," as discussed in the governor's summit on higher education, is currently used.
- Eastern offers a financial incentive to students that can save them the cost of a full year's tuition and fees. Eastern charges the same amount of tuition and fees for 12 to 18 semester credit hours. Dr. Gamble said this is the most generous incentive offered of New Mexico universities.
- The University will educate students and parents of the benefits of graduating in four years.

Regent Othick said he would like to see this information widely distributed in the media. Dr. Gamble said this can be done through the monthly ad ENMU has purchased in the Albuquerque newspaper. This is an information item.

EXECUTIVE SESSION

Regent Ayala moved to enter executive session at 12:20 p.m. to discuss one potential acquisition of real property and three limited personnel items. Regent Patterson seconded the motion. Vote: 5-0-0. Motion approved.

Roll call: Regent Patterson – yes; Regent Ayala – yes; Regent Christensen – yes; Regent Othick – yes; Regent Tatum – yes

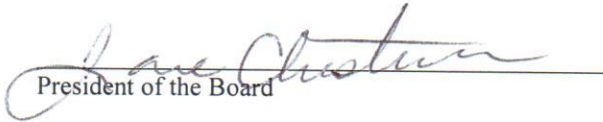
OPEN SESSION

Regent Ayala moved to return to open session at 1:55 p.m. Regent Patterson seconded the motion. Vote: 5-0-0. Motion approved.

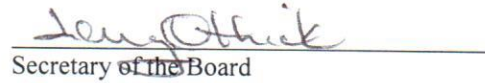
President Christensen reported that the regents discussed one potential acquisition of real property and three limited personnel items, but no action was taken during executive session.

ADJOURNMENT

Regent Ayala moved to adjourn the meeting at 1:56 p.m. Regent Tatum seconded the motion. Vote: 5-0-0. Motion approved.



President of the Board



Secretary of the Board

*Minutes recorded and transcribed by Deborah Bentley
Executive Secretary to the President and Board of Regents*