EASTERN NEW MEXICO UNIVERSITY
Board of Regents Meeting
Regents Room
November 1, 2013 - 9:30 a.m.

CALL TO ORDER
Regent Vice President Jane Christensen called the meeting to order at 9:30 a.m. and declared a quorum. Regents Randy Harris, Chase Sturdevant and Jane Christensen were present, and Regent Chad Lydick joined the meeting by telephone. Regent President Brett Leach was absent.

REPORT FROM THE REGENT PRESIDENT
Vice President Christensen welcomed everyone to the board meeting.

AMEND AND APPROVE THE AGENDA
Dr. Steven Gamble said that Business Item 5, Policy Revision and Updates, is not ready for presentation and needs to be removed from the agenda.

Regent Sturdevant moved to amend the agenda by removing Business Item 5, Policy Revision and Updates. Regent Harris seconded the motion. Vote: 4-0-0. Motion approved.

Regent Sturdevant moved to approve the amended agenda. Regent Harris seconded the motion. Vote: 4-0-0. Motion approved.

REPORT FROM THE ENMU SYSTEM PRESIDENT
- Dr. Gamble said this has been a busy fall semester. He mentioned several fine arts events that have been held. ENMU athletics have had a strong showing this semester with cross country, rodeo, soccer and football. The Wagon Wheel game against WTAMU is this Saturday, and the men’s basketball team plays in an exhibition game against UNM in the Pit Saturday night.
- The annual finance audit recently concluded. It was a very good audit, and Dr. Gamble congratulated the campus presidents and Business Office personnel for an excellent job.
- Notice was received from the National Council for Accreditation of Teacher Education (NCATE) that the campus achieved accreditation for its advanced and graduate programs. It was an excellent report.
- ENMU has been recommended for $11 million in the 2014 General Obligation Bond by the Higher Education Department’s (HED) capital projects committee. The recommendation is for the first half of the renovation of the Golden Library, and it will be forwarded to the 2014 legislature for approval. The Portales campus will make a similar presentation for the 2016 General Obligation Bond for the second half of the Library renovation.
- Reporting to NCAA continues on ineligibilities, but the issue has not been closed.
- Dr. Gamble said the stadium vote was approved by 83% of full-time students who voted. The administration and ENMU Foundation have begun work to secure the remainder of the funding needed for construction of the stadium.
• The Pops Concert is November 16. This is always an excellent event. Senior Preview is scheduled for November 9.
• Construction at the Jack Williamson Liberal Arts Building has begun. Move-in is tentatively scheduled for January 2015.
• Dr. Gamble reported that Vice President Ronnie Birdsong has announced her retirement effective October 2014.

REPORT FROM THE ROSWELL PRESIDENT
• Dr. John Madden said the ENMU-Roswell Foundation held its golf tournament two weeks ago. This is an annual event that raises money for scholarships.
• The town of Hagerman donated an ambulance to the campus for the EMS program. The ambulance is an older model but well-maintained. It will be an asset to the EMS program.
• The Commercial Driver’s License Program (CDL) has received notification that it qualifies for federal financial aid assistance. This is important because the campus no longer has to contract with a private company to remain operational—individual students can now apply for admission and financial assistance directly through the campus. Dr. Madden said the need for CDL drivers is great (oil industry, dairies, and ranching), so this is very good news for the community.

REPORT FROM THE RUIDOSO PRESIDENT
• Dr. Clayton Alred reported that work has begun to repair the campus roof. Once it is complete, the solar array will be installed.
• Some key personnel searches for the campus have been completed—the Human Resources officer and Information Technology director are currently on campus and working. The position of vice president of Student Learning will likely be filled next week.
• The first associate’s degree for the Fire Technology Program (a joint program with the Roswell campus) will be presented in May.
• Dr. Cynthia Orosco has been honored with an invitation to serve on a panel at the University of Houston in late November regarding the appearance of President John Kennedy in Houston the night before he was assassinated. The other panel members are from the University of Houston and Brigham Young University.

APPROVAL OF MINUTES
Regent Sturdevant moved to approve the minutes of October 4, 2013, as presented. Regent Harris seconded the motion. Vote: 4-0-0. Motion approved.

BUSINESS MATTERS
1. Proposed Mil Levy Election Information, Roswell
Dr. Madden discussed a proposed mil levy increase for the Roswell campus. The Roswell Community College Board (CCB) will act upon this item November 5 at
its regular meeting, and if approved, Dr. Madden will present it to the regents for approval in December. The campus is requesting an increase in mil levy from 1 mil to 3 mil. The increase is needed to continue the specialized health and occupational programs provided through the Roswell campus. Dr. Madden said he hopes the mil levy increase will be presented to the community for a vote in February as a special election. This is an information item.

2. **Medical Assisting Fees, Roswell**

Ms. Betty Patton presented for approval several fees for the Medical Assisting program. These are fees charged by third party entities and will qualify for financial aid if included in the 2014-15 catalog.

- Liability fee  
  add $5 fee per course MDST 107L, 111L, 113L, 209L
- Lab fee  
  add $5 fee per course MDST 105L, 107L, 113L
- Drug testing fee  
  add $50 fee for MDST 104
- Background check fee  
  add $57 fee for MDST 104
- Exam fee  
  increase from $145 to $155

*Regent Sturdevant moved to approve the fees as presented for the ENMU-Roswell Medical Assisting program as presented. Regent Harris seconded the motion. Vote: 4-0-0. Motion approved.*

3. **Phlebotomy Fees, Roswell**

Ms. Patton presented for approval fees for the Phlebotomy program. These fees are charged by third party entities and will qualify for financial aid if included in the 2014-15 catalog.

- Liability fee  
  add $5 fee per course PBE 113L, 114L, 115L
- Lab fee  
  add $5 fee per course PBE 113L
- Drug testing fee  
  add $50 fee for PBE 113
- Background check fee  
  add $57 fee for PBE 113
- Exam fee  
  increase from $125 to $135 for PBE 114L

*Regent Sturdevant moved to approve the fees as presented for the ENMU-Roswell Phlebotomy program as presented. Regent Harris seconded the motion. Vote: 4-0-0. Motion approved.*

4. **OSHA Testing Fees for SET, Roswell**

Ms. Patton presented for approval a $5 OSHA 10- and 30-hour testing fee for Occupational Safety Engineering and Environmental Management Technologies (SET) classes 114, 115 and 118. This fee is charged by OSHA training institutes and will qualify for financial aid if included in the 2014-15 catalog.
Regent Harris moved to approve the fees as presented for the ENMU-Roswell SET program as presented. Regent Sturdevant seconded the motion. Vote: 4-0-0. Motion approved.

6. Public Media Code of Integrity, Portales
Dr. Gamble presented for approval the adoption the Public Media Code of Integrity on the behalf of KENW-TV and FM as developed by the Affinity Group Coalition and the Station Resource Group. The code describes the shared principles of trust and integrity adopted by public broadcasters.

Regent Sturdevant moved to approve the Public Media Code of Integrity as presented. Regent Harris seconded the motion. Vote: 4-0-0. Motion approved.

7. Appeal by Dr. Jerry Harmon – Grievance #2
Dr. Jerry Harmon presented the appeal of his Grievance #2 (Compensation for Accrued Vacation Hours) to the regents. Dr. Gamble responded on behalf of the University. Vice President Christensen stated that the regents would deliberate on the grievance in closed session and called for a motion.

EXECUTIVE SESSION
Regent Harris moved to enter executive session at 10:30 a.m. to discuss Grievance #2 as presented by Dr. Jerry Harmon. Regent Sturdevant seconded the motion. Vote: 4-0-0. Motion approved.

Roll call: Regent Lydick – yes; Regent Harris – yes; Regent Sturdevant – yes; Regent Christensen – yes

Regent Christensen called for a motion to return to open session.

OPEN SESSION
Regent Sturdevant moved to return to open session at 10:59 a.m. Regent Harris seconded the motion. Vote: 4-0-0. Motion approved.

Vice President Christensen reported that no action was taken during executive session and that action will be deferred until the end of the meeting.

Regent Christensen called for a motion to enter executive session to discuss four limited personnel items and to hear Grievance #1 (Breach of Confidentiality) by Dr. Jerry Harmon. She invited Dr. Harmon to join the executive session to present his appeal of Grievance #1 once the discussion of four limited personnel items has concluded and said he will be asked to exit the room during deliberation of that appeal.
EXECUTIVE SESSION
Regent Sturdevant moved to enter executive session at 11:01 a.m. to discuss four limited personnel items and to hear Grievance #1 (Breach of Confidentiality) as presented by Dr. Jerry Harmon. Regent Harris seconded the motion. Vote: 4-0-0. Motion approved.

Roll call: Regent Lydick – yes; Regent Harris – yes; Regent Sturdevant – yes; Regent Christensen – yes

Vice President Christensen asked for a motion to return to open session.

OPEN SESSION
Regent Sturdevant moved to return to open session at 11:40 a.m. Regent Harris seconded the motion. Vote: 4-0-0. Motion approved.

Regent Christensen reported that the regents discussed four limited personnel items but no action was taken during executive session. She also reported that the regents heard and deliberated on the appeal for Grievance #1 as presented by Dr. Jerry Harmon but no action was taken during executive session. Regent Christensen called for a motion for Grievance #2 (Compensation for Accrued Vacation Hours).

Having determined no deviation from policy, Regent Sturdevant moved to deny the appeal of Grievance #2 (Compensation for Accrued Vacation Hours) as presented by Dr. Jerry Harmon. Regent Harris seconded the motion. Vote: 4-0-0. Motion approved.

Vice President Christensen called for a motion on Grievance #1 (Breach of Confidentiality).

Having determined no deviation from policy, Regent Sturdevant moved to deny the appeal of Grievance #1 (Breach of Confidentiality) as presented by Dr. Jerry Harmon. Regent Harris seconded the motion. Vote: 4-0-0. Motion approved.

ADJOURNMENT
Regent Sturdevant moved to adjourn the meeting at 11:42 a.m. Regent Harris seconded the motion. Vote: 4-0-0. Motion approved.

President of the Board

Secretary of the Board

Minutes recorded and transcribed by Deborah Bentley
Executive Secretary to the President and Board of Regents