

**EASTERN NEW MEXICO UNIVERSITY**  
**Board of Regents Meeting**  
**Regents Room**  
**August 28, 2015 - 9:30 a.m.**

**CALL TO ORDER**

Regent Vice President Terry Othick called the meeting to order at 9:30 a.m. and declared a quorum. Regents Dan Patterson, Veronica Ayala, Terry Othick and Susan Tatum were present. Regent Jane Christensen attended the meeting by telephone.

**AMEND THE AGENDA**

Regent Othick said the administration has requested that Business Item 4, Revisions to ENMU-Portales Faculty Handbook, be removed from the agenda today.

*Regent Patterson moved to amend the agenda by removing Business Item 4, Revisions to ENMU-Portales Faculty Handbook. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.*

**APPROVE THE AMENDED AGENDA**

*Regent Ayala moved to approve the amended agenda as presented. Regent Patterson seconded the motion. Vote: 5-0-0. Motion approved.*

**APPROVAL OF MINUTES**

*Regent Tatum moved to approve the minutes of July 27, 2015 as presented. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.*

**REPORT FROM THE REGENT PRESIDENT**

Vice President Othick welcomed everyone to the Board meeting. He said it is great to see students back on campus for a new semester. Administrators and Board members met over the summer to discuss many issues, and a Board retreat was held in July where many academic and administrative topics were discussed. Regent Othick said the passing of former ENMU athletics director B.B. Lees is a great loss. He was truly a great man and a great supporter of Eastern, its students and Eastern athletics.

**REPORT FROM THE ENMU SYSTEM PRESIDENT**

- Dr. Gamble also expressed his appreciation of B. B. Lees. A memorial service for B. B. will be held on September 12 in the Campus Union Ballroom. Eastern lost two more long-time employees this past week. Dr. Tony Gennaro, professor emeritus of Biology, passed away August 20 and services will be held August 29 at Wheelers Mortuary. Services have already taken place for Mr. George Mowrer, who retired from Eastern after 20 years of service. They will all be missed.
- Fall enrollment is expected to show a slight increase. Residence halls are at capacity with about 10 students in overflow housing at Bernalillo Hall. Semester credit hours, on which state funding is determined, are expected to be flat.
- Administrators presented the \$11 million General Obligation Bond proposal to the Higher Education Department Capital Projects Committee on August 13. This is for Phase 2 of the Golden Student Success Center project. If this is approved by



state agencies and passed by New Mexico voters in the November 2016 election, Eastern will receive a total of \$22 million through 2014 and 2016 General Obligation Bonds for the project. An additional \$4 million will be added to the project from University funds.

- Work has begun on the new stadium. It is still expected that the first football game will be held there in September 2016. Dr. Gamble said that administrators will work with student government this year to complete the tailgating policy and procedures for pre-game events.
- Work towards the Higher Learning Commission's accreditation visit in April 2017 continues.
- Dr. Gamble said the NCAA will soon release its announcement of Eastern's ineligibility infractions on its website. Eastern will hold a press conference the following day to discuss the penalties assessed by the NCAA.
- The budget for the 2014-15 fiscal year was closed and there were no issues. The University is in good financial condition with \$5.4 million in reserves.
- Dr. Gamble said the start of this semester has been a good one. He said there is a genuinely good feeling from students and employees, and he hopes it continues.

#### **REPORT FROM THE ROSWELL PRESIDENT**

- Dr. John Madden said that fall enrollment is better than anticipated. He said this can be attributed to dual credit classes and the Commercial Driver's License, Youth Challenge, Aviation Maintenance, and UAV programs. He also learned that ENMU-Roswell ranks second in the state for two-year colleges in retention and first in the state for completions.
- The campus received a Student Support Services grant that will include 140 students who are mentored during their college career—this will also increase retention and completion rates.
- Another program that will increase enrollment on the Roswell campus is the Early College Program. It started with 40 students last fall and an additional 60 students have been added this fall. The first cohort of 40 will be enrolled in college classes by next year and the second cohort of 60 students will begin college classes the following year. Students who complete this program will receive their high school diplomas and associate's degrees.
- Roswell's GEAR UP program provides support services for entire classes of students. The current program started with students in 6<sup>th</sup> and 7<sup>th</sup> grades. This group is now in the 10<sup>th</sup> and 11<sup>th</sup> grades, and it is expected that these students will also enroll at ENMU-Roswell once they graduate high school.
- Former ENMU-Roswell student Nathan Schrimsher competed in the Pan American Games and finished in third place in the pentathlon. As a result of this third place finish, he will be the first ENMU-Roswell student who competes in the Olympics.

- Dr. Madden announced that the Roswell nursing program students have a 100% pass rate of the national licensing exam. Dr. Madden said the program has enjoyed this 100% pass rate for the past seven years.
- Each summer the Rotary Clubs in Roswell host a golf tournament and a portion of the proceeds are given to the nursing scholarship fund at ENMU-Roswell. This year, in a touching tribute, the donation was given in memory of Mr. Brett Leach, former ENMU Regent.

#### **REPORT FROM THE RUIDOSO PRESIDENT**

- Dr. Clayton Alred presented two proposals to the Capital Projects Committee on August 13—renovation of the students services area and repairs of the campus parking lot.
- An active shooter drill was held on campus August 13. It was a positive drill and well-received by staff.
- Dr. Alred said enrollment for the fall semester is down. Final numbers will not be available until September 4, but it appears the campus may see a 12% loss.

#### **BUSINESS MATTERS**

1. Draft Plan to Enhance Four-year Graduation Rates, Portales

There is a national and state trend to graduate students within four years that is also shared by the Board of Regents and the University. Dr. Gamble presented a draft plan to enhance Eastern's four-year graduation rates. He referred to a handout showing the history of four-year graduation rates at Eastern since 1993. In 1993 seven percent of the class that entered as freshmen graduated in four years. That percentage has now increased to 15%. Within the draft plan, students with the potential to graduate in four years will be identified and sent materials promoting a four-year degree. The materials will also be sent to their parents. Eastern has already reduced the number of semester credit hours needed to complete 41 degree plans to 120 hours. These and other steps are outlined in the draft plan. This is an information item.

2. Operating Agreement, Roswell

Dr. Madden presented the bi-annual operating agreement between the ENMU-Roswell and ENMU-Portales campuses. This is the same agreement that has been presented in previous years.

***Regent Patterson moved to approve the operating agreement as presented.***

***Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.***

3. Revisions to ENMU-Roswell Faculty Handbook, Roswell

Dr. Madden presented for approval changes to the ENMU-Roswell Faculty Handbook. The three changes are:

- add to the discharge proceedings the option to resolve the issue informally;



- change who appoints members of the faculty hearing committee from “the tenured faculty” to “the ENMU-Roswell president”;
- change decision process (II. A. 3.) from the faculty disciplinary committee making a “decision” to making a “recommendation” that is forwarded to the ENMU-Roswell president who makes a recommendation to the ENMU System president who recommends to the Board of Regents. The Board of Regents will make the final decision.

The regents reviewed the materials presented and requested several changes. The University attorney will revise the policy to include these changes:

- add that a faculty member may be discharged for “just cause” and include a non-exclusive list of the types of misconduct that would constitute just cause for dismissal;
- change II. A. 3 to indicate that the committee transmits its recommendation to the ENMU-Roswell president who shall accept, reject or modify the committee’s recommendation and transmits this to the ENMU System president who shall accept, reject or modify the ENMU-Roswell president’s recommendation and make the final decision. The faculty member may appeal to the Board of Regents within five days of the president’s decision. The Board of Regents will hear the appeal within 45 days.

***Regent Patterson moved to amend paragraph II. A. 3. to include the appeal to the Board of Regents as discussed. Regent Tatum seconded the motion. Vote: 5-0-0. Motion approved.***

***Regent Patterson moved to include the words “to accept, reject or modify the committee’s recommendation” be inserted in the proper places in the policy as discussed. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.***

***Regent Patterson moved to insert the words “just cause” and a non-exclusive list of the types of misconduct that would constitute just cause for dismissal, as discussed earlier in the appropriate place. Regent Ayala seconded the motion. Vote: 3-2-0. Regents Patterson, Ayala and Christensen voting “yes”; Regents Tatum and Othick voting “no.” Motion approved.***

***Regent Patterson moved to approve the ENMU-Roswell Faculty Handbook as revised. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.***

5. 2015 Spring Graduation List, Addendum 2, Portales

Mr. Clark Elswick presented an addendum to the 2015 spring graduation list. There were nine additional students who met the requirements for graduation.

***Regent Patterson moved to approve the addendum to the spring 2015 graduation list for the Portales campus as presented. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.***

6. 2015 Summer Graduation List, Portales

Mr. Elswick presented the 2015 summer graduation list. There were 148 applications for graduation.

***Regent Tatum moved to approve the 2015 summer graduation list for the Portales campus as presented. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.***

**EXECUTIVE SESSION**

***Regent Ayala moved to enter executive session at 11:00 a.m. to discuss one potential acquisition of real property, two limited personnel items and the performance review of the University President, a limited personnel matter. Regent Patterson seconded the motion. Vote: 5-0-0. Motion approved.***

***Roll call: Regent Patterson – yes; Regent Ayala – yes; Regent Tatum – yes; Regent Christensen – yes; Regent Othick – yes***

Regent Christensen left the meeting at the end of the executive session, but a quorum was still present.

**OPEN SESSION**

***Regent Patterson moved to return to open session at 1:10 p.m. Regent Ayala seconded the motion. Vote: 4-0-0. Motion approved.***

Vice President Othick reported that the regents discussed one potential acquisition of real property, two limited personnel items, and the performance review of the University President but no action was taken during executive session.

**ADJOURNMENT**

***Regent Patterson moved to adjourn the meeting at 1:14 p.m. Regent Ayala seconded the motion. Vote: 4-0-0. Motion approved.***



President of the Board



Secretary of the Board