

**EASTERN NEW MEXICO UNIVERSITY**  
**Board of Regents Meeting**  
**Regents Room**  
**August 26, 2016 - 9:30 a.m.**

**CALL TO ORDER**

Regent President Terry Othick called the meeting to order at 9:30 a.m. and declared a quorum. Regents Dan Patterson, Jane Christensen, Terry Othick and Susan Tatum were present. Regent Veronica Ayala attended the meeting by telephone. [Regent Ayala was able to attend intermittently during the meeting and was not included in some votes. A quorum was maintained throughout the meeting.]

**APPROVE THE AGENDA**

*Regent Patterson moved to approve the agenda as presented. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.*

**APPROVAL OF MINUTES**

*Regent Christensen moved to approve the minutes of June 4, 2016 and July 19, 2016 as presented. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.*

**REPORT FROM THE REGENT PRESIDENT**

President Othick welcomed everyone to the first meeting of the Board for the fall semester. He said it is always good to see students back on campus for a new semester.

**REPORT FROM THE ENMU SYSTEM PRESIDENT**

- The summer months were busy. The Regents held a retreat on the Ruidoso campus in July, and the Physical Plant staff worked hard this summer painting, repairing roofs and potholes, and cleaning. Several athletic camps were held on campus, as well as Boys State, Girls State and the Miss New Mexico Pageant. Academic Affairs has filled faculty positions, and Drs. Jamie Laurenz and Mary Ayala have co-chaired the Higher Learning Commission reaccreditation initiative. The Golden Library moved to Bernalillo Hall in preparation of the remodeling and repurposing of the current building into the Golden Student Success Center.
- Dr. Gamble said the three campuses are active in promoting the passage of General Obligation Bond C in their communities.
- The first home football game in the new Greyhound Stadium is September 10.
- A three campus retreat was held this summer with the Ruidoso and Roswell administrators to discuss mutual issues, and a Portales campus administrators' retreat was held in August.

**REPORT FROM THE ROSWELL PRESIDENT**

- Dr. John Madden said the Roswell campus has \$1 million included in the G. O. Bond. If the Bond passes, these funds will be used for classroom upgrades.
- The Educational Opportunity Center grant and the Talent Search grant were both funded for an additional five years. Dr. Madden said that competition for these grants has grown more competitive each year.
- Dr. Madden said that enrollment for the fall semester is up 7% in head count and 9% in student credit hours, and these numbers do not include the dual credit students. He said the following initiatives have attributed to this increase: 1) the campus' retention program, 2) the economy, 3) the Presidential Scholars program, 4) the early college

program, 5) an increase in the New Mexico Youth Challenge enrollment, and 6) a new program training Tunisian pilots and mechanics. This last program includes 50 mechanics and 24 pilots, and once this training is completed, the Roswell campus is developing the same program for a group of Croatian pilots and mechanics.

- With the downturn in state revenues, each campus must determine how to meet a reduction in state funding. Dr. Madden said the Roswell campus' increase in enrollment will help offset some of the funding reduction, but the campus will also review each vacant position before hiring. Additionally, the campus has deactivated some of its programs, increased technology to reduce staff needed for some processes, increased purchasing card control and methods of purchasing, and renegotiated contracts in housing, food services, child care and the bookstore.

#### **REPORT FROM THE RUIDOSO PRESIDENT**

- Dr. Clayton Alred said the Ruidoso campus has begun offering classes at the Inn of the Mountain Gods. Four night classes a week are offered in the area of teacher preparation for members of the Mescalero Apache tribe.
- The Ruidoso campus hosted the Board of Regents retreat, a meeting of the Legislative Finance Committee and the Higher Education Department's capital projects hearings over the summer.
- The Ruidoso campus is involved in the General Obligation Bond campaign. The campus is included in the Bond for \$700,000 to renovate the student services area.
- Dr. Alred said the Ruidoso Community College Board may hold a special meeting next week to engage an architect for the recently acquired property and for securing bond consultants for the possibility of a local general obligation bond in February 2017. Election of Community College Board members will also take place in February 2017.
- Regarding the budget shortfall, Dr. Alred said the Ruidoso campus will look at allowing one faculty position to go unfilled and review resource faculty salaries. To reduce expenditures last year, one full-time student services position, a half-time faculty position, and a library position were eliminated in addition to reducing hours of operation to five days a week.

#### **BUSINESS MATTERS**

##### **1. Overview of Current Budget, Portales**

Dr. Gamble said that the State of New Mexico is expecting a \$900,000 shortfall in revenues. The governor has said there will be no new taxes, so it is expected that state budgets will be cut. Dr. Gamble is preparing for a 5% cut in state funding, or \$1.5 million. The University was cut \$750,000 in the last legislative session, so the total is \$2.25 million for FY16 and FY17. He and the Regents' Audit and Finance Committee have reviewed the budget and discussed possible areas of reduction, but Dr. Gamble said the University would continue to protect its mission and take care of its employees.

To meet this reduction in funding, Dr. Gamble said that vacant positions would be reviewed and he would probably request an increase in tuition and fees. The University has \$325,000 in recurring funds set aside to use towards the cuts and \$200,000 in fund balances from FY16, which are also recurring funds.



Dr. Gamble said it may be possible to save \$150,000 from a change in risk management providers. This is still being discussed.

This is an information item.

2. Permission to Give 1% Increase in Salary to Staff (non-faculty), Portales

Dr. Gamble said that fall enrollment has come in at the projected level and funds are available to give a 1% salary increase to staff (non-faculty members). Faculty received a 1% increase July 1 of this year. With an 8% increase in health insurance premium this fall, take home pay may be less for employees even with this increase. Dr. Gamble requested permission to give a 1% increase to staff.

***Regent Patterson moved to approve the 1% salary increase to staff (non-faculty) as presented. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.***

3. Energy Savings Program, Portales

Mr. Ted Fares, director of the Physical Plant, and Mr. Brandon Travis, Bernhard Energy, presented an energy savings program designed to reduce energy use by the University. The University would contract with Bernhard Energy to develop and install energy savings projects on campus and would fund the plan through Qualifying Energy Conservation Bonds. Energy savings realized by this plan would be used to repay the bonds, after which, ENMU would retain the savings.

Mr. Travis said a letter of inducement approved by the Board is needed to move forward with this plan. The Board agreed that this could be presented at the next meeting of the Board. This is an information item.

[Mr. Othick called for a 10 minute break at 11:07 a.m.]

4. 2016 Summer Graduation List, Portales

Mr. Clark Elswick presented the 2016 summer graduation list. There were 174 students who met the requirements for graduation.

***Regent Patterson moved to approve the 2016 summer graduation list for the Portales campus as presented. Regent Tatum seconded the motion. Vote: 5-0-0. Motion approved.***

5. ENMU-Ruidoso Entry Remodel, Ruidoso

Dr. Alred presented a proposal to remodel the entrance of the ENMU-Ruidoso campus. The project totals \$373,703. Funds for this project were included in the 2014 General Obligation Bond (\$325,000), and the additional amount needed for the project will be covered by institutional reserves (\$48,703). The project adds 1,500 square feet to the front of the building and creates the "front door" that has been needed. If approved, this will be sent to the Higher Education Department's capital projects committee for approval.

***Regent Tatum moved to approve the ENMU-Ruidoso entry remodel project as presented. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.***

6. Deactivation of Associate of Applied Science Degree Program in Radiographic Technology, Roswell

Dr. Ken Maguire requested the deactivation of the associate of applied science degree program in Radiographic Technology. He stated that there is no demand for the degree in this area; in fact, there are more students receiving this degree statewide than there are positions available. Dr. Maguire said that the facility where the program was taught has been sold, and it is not financially feasible to move the equipment to a new location or to purchase new equipment. By deactivating this program, it can be reinstated at any time in the future should the need change.

***Regent Patterson moved to approve the deactivation of the associate of applied science degree program in Radiographic Technology as presented. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.***

7. 2016 Summer Graduation List, Roswell

Dr. Madden presented the 2016 summer graduation list for approval. There were 226 applications for graduation.

***Regent Patterson moved to approve the 2016 summer graduation list for the Roswell campus as presented. Regent Tatum seconded the motion. Vote: 5-0-0. Motion approved.***

**REGENT MATTERS**

1. Approval of Presidential Search Firm

Mr. Othick stated that five proposals were received from firms providing services to conduct a presidential search. They are:

- David Gomez & Associates, Oak Brook, IL
- Korn Ferry, Dallas, TX
- Witt/Kieffer, Washington, DC
- Prather Consulting, Albuquerque, NM
- AGB Consulting, Corte Madera, CA

Mr. Othick said the Board is in the process of reviewing the proposals but is not ready to award a contract today. A special meeting has been called for September 9 for that purpose. The Board discussed the proposals and the process of how to move forward to select a firm or to conduct a search without a firm. The Board determined that it would select two firms and invite them to make presentations at the September 9<sup>th</sup> meeting.

***Regent Patterson moved to invite Witt/Kieffer and Prather Consulting to make presentations at the September 9<sup>th</sup> meeting. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.***

2. Approval to join the New Mexico Higher Education Regents Association

Regent Patterson said membership in this association will assist the regents with communication, provide training, and help the Board work with other Boards of Regents to advance higher education in the State of New Mexico.

***Regent Patterson moved to join the New Mexico Higher Education Regents Association as presented. Regent Christensen seconded the motion. Vote: 5-0-0. Motion approved.***



**EXECUTIVE SESSION**

*Regent Patterson moved to enter executive session at 1:07 p.m. to discuss three limited personnel items and conduct a performance evaluation of the University President. Regent Ayala seconded the motion. Vote: 5-0-0. Motion approved.*

*Roll call: Regent Patterson – yes; Regent Ayala – yes; Regent Tatum – yes; Regent Christensen – yes; Regent Othick – yes*

**OPEN SESSION**

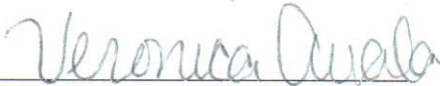
*Regent Patterson moved to return to open session at 1:38 p.m. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.*

Vice President Othick reported that the regents discussed three limited personnel items and the performance evaluation of the University President but no action was taken during executive session.

**ADJOURNMENT**

*Regent Patterson moved to adjourn the meeting at 1:39 p.m. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.*

  
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President of the Board

  
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Secretary of the Board

*Minutes recorded and transcribed by Deborah Bentley  
Executive Secretary to the President and Board of Regents*