

**EASTERN NEW MEXICO UNIVERSITY**  
**Board of Regents Dinner and Retreat**  
**Room 102, ENMU-Ruidoso Campus**  
**July 18 and 19, 2016**

The Board of Regents and guests met at 6 p.m. on Monday, July 18, 2016 at 132 Paso Monte Circle in Alto, NM for an informal dinner. No business was discussed and no action was taken.

The Board of Regents met at 8:30 a.m. on Tuesday, July 19, 2016 in Room 102 of the ENMU-Ruidoso Campus for a retreat.

**CALL TO ORDER**

The meeting was called to order at 8:30 a.m. and a quorum was present. Regents Dan Patterson, Jane Christensen, Terry Othick, and Susan Tatum were in attendance along with ENMU administrators Steven Gamble, John Madden (via phone conference), Eric Johnston-Ortiz and Clayton Alred. Regent Veronica Ayala was not present.

**BUSINESS MATTERS**

1. Resolution to sell Eastern New Mexico University-Roswell property located at 809 West Alameda, Roswell, NM

President Madden discussed the history of the building, including the fact that it does not satisfy any current needs due to its off-campus location and condition, and recommended the sale to an interested buyer.

*Regent Patterson moved to approve the sale of property located at 809 West Alameda, Roswell, NM, and Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.*

**WORK SESSION (Morning)**

Regent Othick lead a discussion that covered several topics that included:

- Preliminary discussion of slate of officers for 2017
- Consideration of Pledge of Allegiance at Board meetings
- Status of NMPSIA-Risk Management issue
- Council of Regents update
- Council of University Presidents membership status
- Discussion of policy change process (new policies, multiple readings)
- Discussion of recruitment, both in and out-of-state
- Status / review / progress of presidential search (Scott Smart via phone)
- Discussed the type of communication the Board would like to see between the Board and the University president

At 11:00 a.m. former Regents Jay Gurley and Chad Lydick joined the group for the purpose of sharing their knowledge and experience as regents. Topics discussed covered the following:

- Perspectives on how boards operate from their experiences and what worked and what did not
- What each considers to be the most important things to do, and how and what pitfalls to avoid
- The Presidential Search – what the former regents feel should be the key attributes for a new president
- If on the Board now, what would be the former regents' top three priorities or goals for 2017
- Regent fiduciary responsibility versus micro-management
- Discussion on benefits of recognizing and rewarding employee achievements

[The group recessed at 11:50 a.m. for a one-hour lunch break then continued the discussion with the former regents beginning at 1:00 p.m. The session with the former regents concluded at 1:30 p.m.]

**WORK SESSION (1:30 p.m.)**

Additional topics discussed during the afternoon session include the following:

- New overtime regulations
- Salaries in general
- Capital projects funding
- Tuition and fees
- Adequacy of reserves
- Regent involvement in Administrators Planning Retreat / Goal Setting for 2017
- Need for a comprehensive schedule of Regent activities

**EXECUTIVE SESSION**

*Regent Othick moved to enter executive session at 2:30 p.m. to discuss one limited personnel item for the purpose of conducting the annual performance review of the University president. Vote: 4-0-0. Motion approved.*

All four regents were present in executive session for the annual evaluation of the University president. A written performance evaluation will be made available to the University president prior to the August Board meeting. No action was taken during Executive Session.

*Motion made by Regent Patterson and seconded by Regent Tatum to end Executive Session and return to Regular Session at 3:00 p.m. Vote: 4-0-0. Motion approved.*

**ADJOURNMENT**

*Regent Patterson moved to adjourn the Regular Session at 3:05 p.m. Regent Christensen seconded the motion. Motion carried 4-0-0.*

  
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President of the Board

  
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Secretary of the Board