

EASTERN NEW MEXICO UNIVERSITY

Board of Regents Meeting

Regents Room, Portales

May 10, 2013 – 10:30 a.m.

CALL TO ORDER

Regent President Brett Leach called the meeting to order at 10:31 a.m. and declared a quorum. Regents Jane Christensen, Chase Sturdevant, Chad Lydick and Brett Leach were present. Regent Randy Harris was absent.

APPROVE THE AGENDA

Regent Lydick moved to approve the agenda as presented. Regent Sturdevant seconded the motion. Vote: 4-0-0. Motion approved.

REPORT FROM THE REGENT PRESIDENT

Regent Leach welcomed everyone to the meeting.

REPORT FROM THE ENMU SYSTEM PRESIDENT

- Dr. Gamble said the Ruidoso campus' GED ceremony and commencement were held last evening, and they were both excellent events. Dr. Gamble said the student speakers were very good, the ceremonies were well-attended, and it was an enjoyable evening.
- The Dale Hamlett Painting Studio dedication is being held later today. Many of Mr. Hamlett's paintings have been donated to the University by his family, many of whom will be in attendance today.
- The Roswell commencement will be held tonight followed by commencement on the Portales campus tomorrow. The Portales commencement speaker is New Mexico State Representative Bob Wooley, who is the representative for Chaves, Lea and Roosevelt counties.
- Dr. Gamble distributed a handout containing salary information, tuition/fees and salary comparisons of the New Mexico universities, and facility renovations that are scheduled for the Portales campus.
 - ENMU faculty salaries were compared to the College and University Professional Association's (CUPA) national data. Eastern's professors are paid on average 86.4% of the national average; associate professors, 86.8% of the national average; assistant professors, 89.9%; and instructors, 95%. Dr. Jamie Laurenz stated that ENMU must be able to compete nationally to secure and retain quality faculty. In the past year, faculty salaries were increased by over 4%, and additional increases of at least 4% will be applied this year. These increases will help raise faculty salaries to a more competitive level, but more is needed.
 - Due to increased enrollment, seven new faculty lines have been added for the 2013-14 academic year. One new faculty line will be added to each of these areas: CDIS, Nursing, Social Work, English, Mathematics, Management and Vocal (Music).

- Faculty, professional and support staff salaries will be increased 2% on July 1 and at least 2% more in September. A comparison of salary increases with other New Mexico universities shows that ENMU is providing the highest salary increases to its faculty and staff.
- ENMU falls in the middle of the list of New Mexico universities when comparing tuition and fee increases for 2013-14.
- Projects that have been funded for 2013-14 are the renovation of JWLA, piping upgrade for the Administration Building, upgrades for the Theatre, and renovation of West Campus apartments.
- Projects in the planning stage include renovation of Golden Library and construction of an on-campus football stadium. Dr. Gamble said renovation of the SAS Building will be discussed in the future.

REPORT FROM THE ROSWELL PRESIDENT

- Dr. John Madden reported that the spring musical *Hairspray* was a great success with eight performances and more than 3,000 attending.
- The Concert Band gave an excellent concert this week.
- The Roswell commencement will be held tonight. There are 598 graduates with 398 participating in the ceremony.
- The Phi Theta Kappa induction ceremony was held this week and 42 members were inducted.
- The Roswell campus is still pursuing an early college partnership where the campus can partner with local schools to provide high school students the opportunity to earn an associate's degree while still in high school.

REPORT FROM THE RUIDOSO PRESIDENT

- Dr. Clayton Alred said the campus has recently hung an art exhibit of Suzy Goza.
- The student art show was held at the end of April. For the first time, pieces from the art show were presented as gifts to the commencements speakers.
- Dr. Alred said the commencements held last night were excellent. It was a good evening for the campus and the ENMU System.

APPROVAL OF MINUTES

Regent Sturdevant moved to approve the minutes of April 23, 2013, as presented. Regent Christensen seconded the motion. Vote: 3-0-1. Motion approved. Regent Lydick abstained.

BUSINESS MATTERS

1. Emerita Status for Dr. Rosemary Bahr
Dr. Laurenz requested approval to designate Dr. Rosemary Bahr as professor emerita of Sociology upon her retirement in June.

Regent Lydick moved approval to designate Dr. Rosemary Bahr as professor emerita of Sociology as presented. Regent Sturdevant seconded the motion. Vote: 4-0-0. Motion approved.

2. Promotion and Tenure Decisions, Portales

Dr. Laurenz presented as an information item a list of faculty members who were awarded promotion and tenure beginning with the 2013-14 academic year.

Dr. Dale Streeter – received tenure

Dr. Leslie Paternoster – awarded tenure and promoted to associate professor

Dr. Christopher Taylor – awarded tenure and promoted to associate professor

Dr. Tom Brown – promoted to professor

Dr. Darren Pollock – promoted to professor

Dr. Gene Smith – promoted to professor

Dr. Juchao Yan – promoted to professor

3. Spring 2013 Graduation List, Roswell

Dr. Madden presented the 2013 spring graduation list for approval. There are 598 applications for graduation.

Regent Sturdevant moved to approve the 2013 spring graduation list for the Roswell campus as presented. Regent Christensen seconded the motion. Vote: 4-0-0. Motion approved.

4. Spring 2013 Graduation List, Portales

Ms. Ronnie Birdsong presented the 2013 spring graduation list for approval. There are 508 applications for graduation.

Regent Sturdevant moved to approve the 2013 spring graduation list for the Portales campus as presented. Regent Lydick seconded the motion. Vote: 4-0-0. Motion approved.

5. Policy 10-4 and the Authorization of Open Meetings Act, Portales

Dr. Patrice Caldwell presented a revision of policy 10-4 Open Meetings Act that adds the provision of an “emergency meeting” to the policy as allowed under the New Mexico Open Meetings Act. Although the campus has not had the need for an emergency meeting, it is prudent to add this language should the need arise. With this addition, she also asked for the Board’s annual reauthorization of the Open Meetings Act.

Regent Christensen moved to approve the revision of policy 10-4 and to approve annual reauthorization of the Open Meetings Act as presented. Regent Sturdevant seconded the motion. Vote: 4-0-0. Motion approved.

6. New Policies 30-6 and 80-19, and Revision of Policy 40-10, Portales
Dr. Caldwell presented new policies 30-6 Professional and Ethical Relationships with Students and 80-19 Protection of Children and Vulnerable Adults. Although both are new policies, the concepts are not. These practices have been firmly embedded in the culture of the campus, and are now included in policy.

Revisions to 40-10 Evaluation and Performance Pay change the time frame of the annual evaluation to an academic year (from a calendar year) and more clearly define performance pay.

Regent Sturdevant moved to approve new policies 30-6 and 80-19 and the revisions to policy 40-10 as presented. Regent Christensen seconded the motion. Vote: 4-0-0. Motion approved.

7. 2013-18 Strategic Plan, Portales
Dr. Caldwell presented the 2013-18 strategic plan for approval.

Regent Sturdevant moved to approve 2013-18 strategic plan as presented. Regent Lydick seconded the motion. Vote: 4-0-0. Motion approved.

EXECUTIVE SESSION

Regent Lydick moved to enter executive session at 11:20 a.m. to discuss four personnel items, one disposal of real property and one matter of pending litigation. Regent Sturdevant seconded the motion. Vote: 4-0-0. Motion approved.

Roll call: Regent Christensen – yes; Regent Lydick – yes; Regent Sturdevant – yes; Regent Leach – yes.

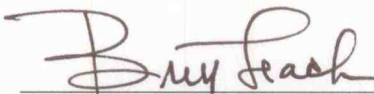
OPEN SESSION

Regent Lydick moved to return to open session at 11:40 a.m. Regent Sturdevant seconded the motion. Vote: 4-0-0. Motion approved.

President Leach reported that the regents discussed four personnel items, one real property item and one item of pending litigation, but no action was taken.

ADJOURNMENT

Regent Lydick moved to adjourn the meeting at 11:41 a.m. Regent Sturdevant seconded the motion. Vote: 4-0-0. Motion approved.



President of the Board

Secretary of the Board