

EASTERN NEW MEXICO UNIVERSITY
Board of Regents Meeting
ENMU-Portales, Administration Building, Regents Room
June 2, 2018 – 1:00 p.m.

CALL TO ORDER

Regent Vice President, Ed Tatum called the meeting to order at 1:00 p.m. and declared a quorum. Regents Ed Tatum, Terry Othick, and Dan Patterson present. Regent Jane Christensen and Regent Kekoa VonSchriltz were absent.

APPROVE THE AMENDED AGENDA

Regent Patterson moved to approve the agenda. Regent Othick seconded the motion. Vote: 3-0-0. Motion approved.

APPROVAL OF MINUTES

Regent Patterson moved to approve the minutes of May 11, 2018. Regent Othick seconded the motion. Vote: 3-0-0. Motion approved.

REPORT FROM THE VICE PRESIDENT OF THE BOARD

- Regent Ed Tatum stated that he would be residing over the meeting in Jane Christensen's absence. Mr. Tatum welcomed everyone to the meeting.

REPORT FROM THE ENMU-ROSWELL PRESIDENT

- Dr. Ken Maguire reported on activities on the Roswell campus in Dr. Gamble's absence. He said that the rapport with the three system-level officers is going well and that they are currently working on organizational structure. The job listing for executive director of Human Resources position has been posted and will be filled soon. Mr. Clark Elswick has been tasked with the organizational structure of the ITS department and has made a few personnel adjustments.
- G.O. Bond efforts are underway with the guidance of Mr. Scott Smart. The facilities plan is driving the Severance Bond and G.O. Bond needs. An architect firm is working on plans for the physical plant and are moving forward at a nice pace.
- Dr. Maguire reported that the Occupational Therapy Assistant program is currently offered as a 2-year program and is fully accredited. Through the accreditation process it was recommended that they move forward with an ACOTE accreditation for a bachelor's degree program. It was suggested by the accreditation team that ENMU-Portales look into the feasibility of having this in place by 2027. The possibility was discussed for eventually offering a doctoral program in this field to which Dr. Jamie Laurenz mentioned of the chain approvals that would be required to put this in place.
- Dr. Maguire gave an update on campus events including Aviation Camp and Future Skills Camp.
- Dr. Maguire mentioned that a Roswell representative will be sent the HED ruling hearings next week.

REPORT FROM THE ENMU-RUIDOSO PRESIDENT

- Dr. Ryan Carstens reported that he received a call from LFC regarding their quarterly report and it is possible that they include the ENMU-Ruidoso campus in this report due to the gain in retention.
- The Aim High fundraiser will take place during Father's Day weekend and they are moving forward in a positive manner.

- Dr. Carstens said that they have a new cyber security agreement with CNM to start an apprenticeship program.
- Dr. Carstens said that the two main goals with their building remodel is to have seminar rooms with technology and hybrid student workspaces.
- Dr. Carstens stated that he is currently engaged in a marketing retreat and has been working with a former colleague to develop a marketing brand and framework.
- Dr. Carstens said that he plans to attend the bonds kickoff meeting in Albuquerque. Bond funds would be used for a new façade and landscaping for their building.
- Dr. Carstens said that PED has implemented new rules for Early College High School. Ruidoso seems to be in good standing with PED and is looking to add more CET and trade programs into the dual credit program.

REPORT FROM THE PRESIDENT OF THE ENMU SYSTEM

- Dr. Jeff Elwell reported that the fundraising total is currently at \$2.723 million with 27 days left in the fiscal year.
- Dr. Elwell commented on the Ruidoso and Roswell commencement ceremonies and that he enjoyed meeting some of the students and their families.
- Dr. Elwell reported that the Roswell presidential search is underway. There are scheduled visits, itineraries and candidates lined up. He said that the five finalists should be chosen by July 4, 2018 and the earliest an appointment could be made would be July 25.
- Dr. Elwell said that the Portales campus hosted New Mexico Boys State this past week and he enjoyed the culinary skills of some of the participants at the banquet. He discussed increasing the current \$500 scholarship to \$1000 for Boys State participants with Core Staff last week. These scholarships would be offered to all Boys State participants who enroll at ENMU and would continue each year as long as they maintain a 3.2 GPA . The same scholarship would be offered to Girls State participants.
- Dr. Elwell said that he has been asked to give the welcome address at the AASCU Summer Council of President's conference in Santa Fe in July.

BUSINESS MATTERS

Consent Agenda

1. Mission, Vision, Core Values Review, Portales (*Dr. Patrice Caldwell via Dr. Jeff Elwell, Action*)
 2. Amended Policy 1-1 through 15-2 (less 10-6), Portales (*Dr. Patrice Caldwell via Dr. Jeff Elwell, Action*)
 3. Intercollegiate Athletics Drug Testing Policy, Portales (*Dr. Jeff Elwell, Action*)
 4. Internal Audit Charter, Portales (*Ms. Jessica Small, Action*)
 5. Addendum #1 to Spring 2018 Graduation List, Portales (*Mr. Clark Elswick, Action*)
- Regent Patterson moved to approve the consent agenda as presented. Regent Othick seconded the motion. Vote: 3-0-0. Motion approved.***

Other Matters

1. Compensation Increase for Full-time and Benefits-eligible Employees, Roswell

Dr. Ken Maguire explained a 2% compensation increase disbursement for all full-time employees. This has been funded by the state and is in addition to the compensation increase voted on 2 months ago. Several faculty, support and professional staff will receive a step adjustment to their salaries to bring them up to the market standard.

Regent Patterson moved to approve the compensation increase for full-time and benefits-eligible employees, Roswell as presented. Regent Othick seconded the motion. Vote: 3-0-0. Motion approved.

2. Amended Policy 35-1, Portales

Mr. Scott Smart presented the new travel policy that would apply to the entire ENMU system. Several individuals in the Business and Internal Auditors office developed these policy changes to travel reimbursement from "actuals" to "per diem". The allowable amount for meals would go from \$30 to \$40 per day and there is clarification on the allowance of spousal travel. Exceptions to the travel policy would be for Enrollment Services recruiters and Athletics traveling teams. All departments would be expected to work within their departmental budgets.

Regent Patterson moved to approve the amended policy 35-1 as presented. Regent Othick seconded the motion. Vote: 3-0-0. Motion approved.

3. Proposed Salary Table for the Department of Public Safety, Portales

Mr. Smart stated that ENMU's current salary for public safety officers is non-competitive with area departments; therefore, we are not able to hire certified staff. Currently the ENMU Public Safety Office spends \$15-20K to send new employees to the academy for certification. Once certified, these people tend to move to another department to receive higher pay. The goal is to hire certified officers (II), give them advanced training and promote them to level III. With the proposed pay increase, we would offer a higher pay level and hire trained officers that will have employment longevity.

Dr. Elwell commented that he would like to see this hiring practice and salary provision across the board, including faculty and athletics. This would allow for hiring qualified people at a higher salary and would increase employment retention.

Regent Patterson moved to approve the salary table for the Department of Public Safety with it taking effect for new hires and new promotions as presented. Regent Othick seconded the motion. Vote: 3-0-0. Motion approved.

4. Eliminate Out-of-State Tuition Cost Jump, Establish a Graduated Out-of-State Rate Schedule, Ruidoso

Dr. Carstens proposed a more traditional out-of-state tuition schedule allowing students to take an increased number of hours so that they may complete their programs sooner. Currently, out-of-state and out-of-district tuition is the same. If approved, this would go into effect fall 2018.

Regent Patterson moved to approve the elimination of out-of-state tuition cost jump and establish a graduated out-of-state rate schedule as presented. Regent Othick seconded the motion. Vote: 3-0-0. Motion approved.

REGENTS MATTERS

1. Voter Fraud Problem, Portales

Dr. Elwell spoke unofficially on this matter in Dr. Long's absence. This semester during student government elections, a link was sent out to students for voting purposes. When voting results came in it was discovered that fifty sequential votes came through from the same IP address within a short period. An unsuccessful attempt was made by the ITS department to isolate who may have done this but they were able to develop a voting link that deactivated after voting took place and a re-election was held. Dr. Elwell closed his comments by saying that he was disappointed that this took place and that although a person was not isolated in this incident, there could be repercussions if a person were caught participating in this type activity.

EXECUTIVE SESSION

1. *Regent Othick moved to enter executive session at 3:16 p.m. to discuss three personnel matter pursuant to Section 10-15-1(H)(2), NMSA (1978) and 1 threatened or pending litigation matters involving the University pursuant to Section 10-15-1(H)(7), NMSA (1978)*

Regent Patterson moved to enter executive session at 3:16 p.m. Regent Othick seconded the motion. Vote: 3-0-0. Motion approved.

Roll call: Regent Christensen – No; Regent Tatum– yes; Regent VonSchriltz – no; Regent Othick – yes; Regent Patterson – yes.

Regent Patterson moved to return to open session at 4:08 p.m. Regent Othick seconded the motion. Vote: 3-0-0. Motion approved.

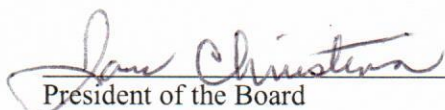
Vice President Tatum reported that the regents discussed three limited personnel matters pursuant to Section 10-15-1(H)(2), NMSA (1978), but no action was taken during executive session.

BUSINESS MATTERS


1. Compensation for Chancellor/President, Portales
Regent Dan Patterson said that in correlation with recent campus-wide raises of 2-10%, he recommends a 6.5% raise (rounded to the nearest \$100) for the system chancellor. This would reflect in a \$15K raise effective July 1, 2018.
Regent Patterson moved to approve the compensation increase for the Chancellor/President as presented. Regent Othick seconded the motion. Vote: 3-0-0. Motion approved.

ADJOURNMENT

Regent Patterson moved to adjourn the meeting at 4:11 p.m. Regent Othick seconded the motion. Vote: 3-0-0. Motion approved.



President of the Board



Secretary of the Board

*Minutes recorded and transcribed by Karen Van Ruiten
Executive Secretary to the President and Board of Regents*