

EASTERN New Mexico UNIVERSITY
Board of Regents Meeting
Eastern New Mexico University – Cooperative Educational Service
Albuquerque, NM
April 20, 2018 – 1:00 p.m.

CALL TO ORDER

Regent President Jane Christensen called the meeting to order at 1:00 p.m. and declared a quorum. Regents Jane Christensen, Edwin Tatum, Terry Othick, and Dan Patterson were present. Regent Kekoa VonSchriltz was absent.

APPROVE THE AGENDA

Regent Patterson moved to amend the consent agenda by moving items 8, 10 and 11 to regular business and switching the order on items 1 and 2 on the regular business agenda. Regent Othick seconded the motion. Vote: 4 -0-0. Motion approved.

Regent Patterson moved to adopt the agenda as amended. Regent Othick seconded. Vote: 4-0-0. Motion approved.

APPROVAL OF MINUTES

Regent Ed Tatum moved to approve the minutes of March 23, 2018 as presented. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.

REPORT FROM THE REGENT PRESIDENT

- Regent President Jane Christensen welcomed everyone to the meeting. She commented that she was sorry she could not attend the ENMU-Roswell 60th Anniversary celebration but was happy that the weather cooperated.

REPORT FROM THE ENMU – ROSWELL PRESIDENT

- Dr. Steven Gamble called into the meeting. He stated that all was well when he arrived in the Roswell office and intends for it to be well when he leaves. He said that he has met with the CCB, faculty and staff to address the system administrator positions and they are pleased with how this is working.
- Dr. Gamble clarified the role he is filling as interim president at ENMU-Roswell. He reports directly to Dr. Elwell and will work with him on anything that might be controversial. He said that he intends to keep up the momentum and has always been impressed with this campus's ability to keep up with their mission.
- Dr. Gamble said that he has been involved in working with Dr. Ken Maguire and Mr. Scott Smart on the budget. They are currently working to get raises for all employees effective July 1.
- Capital Projects of concern are the list of deferred maintenance items that need to be looked at fairly quickly. First on this list would be the Physical Plant.
- Dr. Gamble stated that he and Ronnie Birdsong are actively working on the upcoming GO Bond project.
- Dr. Gamble turned the meeting over to Dr. Ken Maguire.
- Dr. Maguire said that he believes that Dr. Gamble is an excellent choice for interim president and that his expertise is very helpful.
- Dr. Maguire said that the Roswell campus celebrated its 60th Anniversary on Wednesday and the new I-Center was unveiled. Drs. Elwell and Gamble took part in the ribbon cutting. This new center is an effort to impact the community to spur entrepreneurial

endeavors. The physical space for this project was attained through a Federal grant and they are partnering with New Mexico State University to develop this program.

- Dr. Maguire reported that their Presidential Scholarship meeting took place this week and 19 scholars attended. All of these students indicated that they would take advantage of these scholarships.
- Dr. Maguire reported on two projects they are working on for HLC compliance. The first is a report that was due on April 1. They have been working on this report for two years and are awaiting a response. Secondly, they are working on assessment planning. A team will meet in Chicago in June at the Core HLC Academy.
- Announcements for Roswell include a new superintendent for RISD. Dr. McElroy is very student oriented and appreciated by faculty. In addition, ENMU-Roswell has a partnership with I3, which is flight training for other countries. Two generals from the Royal Saudi Air Force will arrive on April 30 to discuss flight training and a partnership with Lockheed Martin.

REPORT FROM THE RUIDOSO PRESIDENT

- Dr. Ryan Carstens reported that (Region 6) Ruidoso has been noted as one of the top performing areas in the state.
- Dr. Carstens provided a handout highlighting topics of interest to ENMU-Ruidoso.
 1. Update on Building – They have received a certificate of occupancy for the back space of their building and the move in date will be calendared soon. Looking to update LED lighting and receive the PNM rebate.
 2. Human Resources – Ruidoso personnel have been actively working with Benito Gonzales to become familiar with NEOGOV processes.
 3. Title V Grant – A new project manager will arrive in May.
 4. Marketing and Recruitment – Dr. Carstens reported that he has brought in a consultant to look at developing a new marketing strategy.
 5. Vice President of Student Learning – Working with area high schools to identify cohorts of students to participate in pre-engineering courses. They are also pursuing a 2+2 agreement with NMSU (Alamogordo) in Cybersecurity.
 6. Math and Science – Departments piloted IBEST, which is funded by a Title V grant. This program pairs an IBEST instructor with a content instructor to teach content focused developmental skills to help students be successful.
 7. Student Services – Working on Gear Up project that provides a tool kit for first year students. These kits are distributed during new student orientation.
 8. Graduation List – Around 60 completers this semester. Mr. LaRoche has worked to bring this number up.
 9. Dual Credit – Will be meeting with the Ruidoso and Hondo schools.
 10. Articulation – Working with Portales campus to facilitate articulation with the Emergency Management and Fire and Emergency Services Administration, Bachelor of Science degrees.
 11. Business Department – Received feedback from the Inn of the Mountain Gods about enhancing their preferred degree programs.
- Dr. Carstens discussed upcoming meeting (May 16&17) with New Mexico Higher Education Department. Much discussion took place regarding proposed governance. Dr. Patterson stated that he plans to be at these meetings to speak against these matters.

REPORT FROM THE ENMU SYSTEM PRESIDENT

- Dr. Jeff Elwell commented that Dr. Gamble has done great work in Roswell and believes they are headed in the right direction.
- Dr. Elwell stated that he has had discussions with Solar Positive Energy and may be meeting with them on April 24. He said that he believes they will come on campus next Tuesday with their CEO. It has been discussed that if Xcel Energy does not want the “off-taking” of energy, this could be a difficult and expensive project.
- Dr. Elwell said that he has spoken with StoryLab to get their final diagrams. They hope to have their pieces installed before the GSSC grand opening.
- Dr. Elwell stated that there is no update on the AFROTC conversation with Texas Tech. He said that he plans to be on their campus in a few weeks and will make another attempt at addressing this possibility.
- Dr. Elwell reported ongoing discussions with Athletics regarding their budgets. There are Title IV problems and complaints over the ratio of male/female students on our campus. We may need to add another women’s sport, as we do not expect a gender shift in our student population. NCAA requires that we provide equal opportunity for both men’s and women’s sports.
- Fundraising was at \$1.4 million as of last year and is now up to \$2.593 million with 2 months to go.
- ENMU-Roswell has formed a presidential search committee and plan to have a person hired by August 15, 2018.

BUSINESS MATTERS

Consent Agenda

1. Annual Authorization of Open Meetings Act (*Dr. Jeff Elwell*)
2. Budget Adjustment Request for 2017-2018, Portales (*Mr. Scott Smart*)
3. ENMU-Roswell Budget Adjustment Request for 2017-2018 (*Ms. Karen Franklin*)
4. ENMU-Ruidoso Budget Adjustment Request –Unrestricted, 2017-2018 (*Dr. Ryan Carstens*)
5. ENMU-Ruidoso Budget Adjustment Request –Restricted, 2017-2018 (*Dr. Ryan Carstens*)
6. Technology Fees, Portales (*Mr. Clark Elswick*)
7. Emeritus Status for Ms. Shelly Best, Dr. Kathy Roler Durand, Mr. Greg Erf, Dr. Terry Ervin, Dr. Jerry Harmon, Ms. Maureen Muhlbauer, Dr. Michael Ryan, and Ms. Patricia Saylor, Portales (*Dr. Jamie Laurenz*)
8. Deleting Course Fees from EMS 11L, EMS 176L, and EMS 211L, Roswell (*Dr. Ken Maguire*)

****ENMU-Ruidoso Five-year Capital Projects Plan – withdrawn.**

Regent Patterson moved to approve items in the consent agenda as presented. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.

Other Matters

1. Compensation Proposal, Portales
Mr. Scott Smart said that \$1.8 has been pooled together to allow every full-time employee to receive a \$2,288 compensation increase. Presently, there are 63 employees

that make less than \$25K per year; this raise will increase their pay by 10%. The average increase (70% of employees) will reflect as a 4% increase. Some employees will receive an equity increase based on vice president's recommendations. This will be the largest raise in a decade.

Regent Patterson moved to approve the compensation proposal as presented. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.

2. Adoption of 2018-2019 Operating Budget, Portales

Mr. Smart presented the proposed operating budget and referred to the spreadsheet provided. He stated that there is a current review of several items including Athletics and KENW and explained that the Governor line item vetoed proposed funds for KENW during this past Legislative Session. We have received an increase of \$1.71 million in state funding, rolled back out-of-state tuition but increased tuition overall. The increase in tuition is estimated to bring in \$1.6 million which would be a 4.3% overall increase. Mr. Smart stressed that the budget is balanced. Additionally he stated that going to NMPSIA will be a huge savings and that the biggest stressor in the budget is Athletics.

Regent Patterson moved to approve the adoption of the 2018-2019 Operating Budget as presented. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.

3. ENMU-Roswell Proposed 2018-2019 Operating Budget

Mr. Smart said that Roswell is slated to receive \$51k through the state formula this year and there will be no tuition increases. Dr. Gamble hopes to bring a 2% compensation increase to employees this year as well. The proposed budget is essentially the same as last year and would create \$4-500K surplus if passed.

Regent Tatum moved to approve the adoption of the 2018-2019 Operating Budget for ENMU-Roswell as presented. Regent Patterson seconded the motion. Vote: 4-0-0. Motion approved.

4. ENMU-Ruidoso Proposed 2018-2019 Operating Budget

Dr. Ryan Carstens said that proposed budget reflects 13% monies coming from students and 54% coming from the state. He believes they are at the front end of seeing budget opportunities with increases in revenue. Dr. Carstens stated that he would like to match Portales employee pay raises but is unable to do so at this time. Each full-time Ruidoso campus employee will receive a \$1,200 pay increase, which will still leave a few below \$24K. In addition to approving the proposed operating budget, Dr. Carstens asked that a pay increase for one employee be adjusted so that when he receives his raise he does not go up side down due to increased insurance and tax rates.

Regent Tatum moved to approve the adoption of the 2018-2019 Operating Budget for ENMU-Ruidoso as presented. Regent Othick seconded the motion. Vote: 3-0-0. Motion approved. (Regent Patterson was absent for vote)

5. NM PED Score Card on New Mexico Educational Program Providers (EPPs), Portales

Dr. Jamie Laurenz introduced Dr. Penny Garcia, Dean of the College of Education and Technology. Dr. Garcia expressed concern over the report generated by NM PED with regard to the four domains that they measure. These domains include: admissions, candidate performance/strength, hiring and retention and graduate performance. In 2015, five years of data was provided to NM PED and the information became jumbled once

they received and formatted their report. In spring 2017, effort was revitalized to restart this program with a deadline of October 2018. Unexpectedly, word has been received that the report will come out in April 2018. Dr. Garcia's concern is that the 3-year completer data and 1-year of admissions data that was previously sent has been jumbled by NM PED's processing, reflecting in misspelled names, manipulation of traditional completers and alternative licensure people being blended which skews the results of the report. She stated that moving forward with this study is disagreeable for many reasons, primarily, because she does not believe this process will be refined to produce an accurate reporting of our data. Dr. Patterson commented that this is not a PED issue, this is a HED issue. Dr. Laurenz voiced concern that once the score card has been published, there will be no opportunity to make corrections. Dr. Patterson stated that he will attend the May 1 meeting and recommended that the Board of Regents write a very strong letter against this practice. Dr. Garcia closed by stating that she wants an understanding of all the issues and problems that have occurred with the processing of our data.

6. Proposed Student Fees Activity Allocation, Portales

ENMU-Portales Campus Police Chief, Bradley Mauldin introduced student body vice president, Paden Hagler. Mr. Hagler presented the decision by the Student Fees Committee including an increase to Athletics and Safe Ride. He said there was no opposition from within the committee. In addition, The Chase would receive a 29% increase.

Regent Othick moved to approve the adoption of the proposed student fees activity allocation as presented. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.

7. Amendments to Policy 70-13, Student Activity Fees, Portales

Chief Mauldin clarified the change in this policy stating that student positions on campus will no longer be referred to as "Director", but would be retitled to "Chair" or "Coordinator".

Regent Othick moved to approve the amendment to Po 70-13, as presented. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.

8. Emergency Operation Plans, Portales

Chief Mauldin presented the plan that he and Dr. Elwell have been working on all year. A brief discussion took place among Regents suggesting that the communication piece of the plan is important and there is a need to include Regents in the notification process if there is a crisis on campus. Regent Tatum asked what back-up police forces would be involved if there was an emergency on campus. Chief Mauldin stated that there is a good working relationship between Clovis and Portales Police departments and could be cross-commissioned if necessary.

Regent Patterson moved to approve the emergency operation plan as presented. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.

9. Promotion and Tenure Decisions, Portales

Dr. Laurenz presented names of faculty members being who have been promoted or received tenure. Regent Christensen congratulated this group of people for their work at ENMU.

10. Change to Nursing Program Course Fees, Roswell

Dr. Ken Maguire said Roswell is proposing course fees for four classes in the nursing program. These fees allow access to services through a currently used vendor. This vendor provides 2 services packages, a basic service package and a complete service package. The accrediting body has recommended that nursing students go for the complete package due to the provision of board preparation materials and the additions of curriculum within the classes. Some of the materials are printable to keep and some materials allow access on-line for up to a year. Students pay fees for NURS 110, 112, 216 and 220. Dr. Gamble stated that he is in favor of moving to the complete package option because it provides a greater advantage to nursing students. Dr. Maguire commented that this is a very meaningful service and greatly helps students.

Regent Patterson moved to approve change to the nursing program course fees as presented. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.

11. New Teacher Education Course Fee, Roswell

Dr. Maguire reported that the program is aligned with the Portales program and students will only be charged this fee (\$110) one time for taking either EDF 222 or EDF 239. Any student pursuing a career as an educator will have to take one but not both of these courses.

Regent Patterson moved to approve the new Teacher Education course fee as presented. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.

12. Beer and Wine License, Portales

This item was tabled due to time limitations. This item will be reviewed at the next meeting.

EXECUTIVE SESSION

1. President Christensen moved to enter executive session at 4:23 p.m. to discuss four limited personnel matter pursuant to Section 10-15-1(H)(2), NMSA (1978) and three threatened or pending litigation matters involving the University pursuant to Section 10-15-1(H)(7), NMSA (1978). Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.

Roll call: Regent Christensen – yes; Regent Tatum – yes; Regent VonSchriltz – no; Regent Othick – yes; Regent Patterson – yes

Regent Patterson moved to return to open session at 4:55 p.m. Regent Tatum seconded the motion. Vote: 4-0-0. Motion approved.

President Christensen reported that the regents discussed four items pertaining to limited personnel matter pursuant to Section 10-15-1(H)(2), NMSA (1978) and three threatened or pending litigation matters involving the University pursuant to Section 10-15-1(H)(7), NMSA (1978) but no action was taken during executive session.

ADJOURNMENT

Regent Patterson moved to adjourn the meeting at 4:58 p.m. Regent Othick seconded the motion. Vote: 4-0-0. Motion approved.



President of the Board



Secretary of the Board

*Minutes recorded and transcribed by Karen Van Ruiten
Executive Secretary to the President and Board of Regents*