

CONFLICT OF INTEREST POLICY

- The purpose of this conflict of interest policy is to protect Pickle Hill Public Broadcasting, Inc (hereby referred to as KDLL) when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of KDLL. This policy is intended to supplement but not replace any applicable state and federal laws governing conflicts of interest applicable to non-profit and charitable organizations.
- It is the policy of the KDLL Board of Directors that no Director, nor anyone to whom the Board of Directors may delegate authority to act on its behalf, may, either directly or indirectly, profit, personally, from actions taken by the Board of Directors where that Director or delegate may have influenced that action.
- Further, it is the duty of members of the KDLL Board of Directors to disclose any such conflicts whenever they may exist, and to excuse themselves from voting or commenting on any action such as is described in the previous paragraph. Such conflict of interest disclosures will be documented in the minutes of the appropriate Board of Directors meeting.
- A voting member of the Board of Directors who receives compensation either directly or indirectly from KDLL will excuse himself or herself from voting on any matter directly related to said compensation.
- Each Board Member or delegate will annually sign a statement affirming the principles of this policy statement. Such signed statements will be maintained by the Secretary of the Board of Directors of KDLL.
- Definition of "Personal Interest". Whether a Director or delegate has a Personal Interest in a matter shall be determined by whether that Director, delegate or an immediate relative resident in the same household would have a significant economic interest in a decision on the matter by the Board

I have read the above Conflict of Interest Policy. To the best of my knowledge, except as disclosed in the attached statement, I do not have a Personal Interest, requiring disclosure

- Without exception
- Except as described in the attached statement

If any situation should arise in the future which I think may involve me in a conflict of interest, I will promptly disclose the conflict to the Board.

Printed Name

Signature

Date