

Action Plan

60 Day Implementation of Concealed Carry Provisions at State Hospitals

5/5/2017

Staffing Options Cost Estimate

1. **MOU with Department of Corrections for Armed Security Officers** \$13,462,442
 - KDADS is exploring the feasibility of a MOU with KDOC to provide temporary staffing for security for up to 10 months.
 - KDADS would be responsible for any salary and wage expenses incurred, including overtime.
 - KDADS would begin recruitment of permanent armed security staff in order to phase out use KDOC employees.

2. **Amend Existing Security Vendor Contract** \$13,170,893
 - Work with current security vendor at KDADS to include 24-7 armed security at the four state hospitals.
 - KDADS would work with the Department of Administration to determine availability of this option.
 - If such an option is permissible, the current contractor would have to be agreeable to amendments to their current contract.
 - Estimated costs based on hourly rate of \$32.98 per hour.

Equipment Options Cost Estimate

1. **Phased Implementation of Metal Detecting Equipment & Gun Storage Lockers**
 - Purchase suitable hand-held metal detector wands for use beginning July 1st. \$48,000
 - Issue a Request for Proposal for walk-through metal detectors per Division of Purchasing guidelines. \$480,000
 - Issue a Request for Proposal for gun storage lockers, but until installation could be obtained, individuals carrying a concealed firearm would be required to lock their weapons in their vehicles. \$128,000

2. **Explore a MOU with Another State Agency** \$656,000
 - Purchase, or temporarily lease or rent needed metal detectors and Hand-held wands through a MOU with a state agency that routinely purchases such equipment.
 - Issue requests for proposals for any equipment unable to be obtained for purchase through a MOU.

Firearms Options

Cost Estimate

1. Explore a MOU with Another State Agency

- Purchase, or temporarily lease or rent needed firearms from a State Agency that **\$384,000**
routinely purchases such equipment (i.e. KDOC)
- Issue request for proposal for any firearms unable to be obtained for purchase through an MOU

2. Issue a RFP for the Purchase of Firearms following the Division of Purchasing Protocols

- KDADS would work with DoP to expedite to the extent possible, the purchase of the needed firearms.

Policy and Procedures Implementation

1. Create Work-group to Determine Necessary Policies and Procedures

- Representatives from each state hospital, KDADS legal, KDADS hospital administration staff.

2. Develop Policies and Procedures

- Develop position descriptions for Armed Security Officers.
- Standard equipment and issuance.
- Uniforms and appearance.
- Standard operating procedures.
- Storage and handling of agency firearms.
- Storage and handling of employee-owned and visitor firearms.
- Critical incident response.
- Risk management.