

2017 ANNUAL EEO PUBLIC FILE REPORT

Period Covered: July 1, 2016 through June 30, 2017 (FY17)
Stations KCHO(FM) Chico, CA and KFPR(FM) Redding, CA
Placed in the KCHO/KFPR Public File on 7/31/2017

The purpose of this EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules.

I. Full-time vacancies filled during period:

Communications Coordinator – 10/3/2016

Underwriting Coordinator – 10/3/2016

Chief Engineer – 5/8/2017

II. Recruitment Sources:

Research Foundation website, www.csuchico.edu/rfdn/

Craigslist, craigslist.com

CSU, Chico Jobcat, https://www.csuchico.edu/sempr/CSO_Interfase.shtml

Indeed, www.indeed.com

III. Total number of persons interviewed for all full-time vacancies filled during period:

5

IV. Outreach activities during period:

Introduction

For the period of July 1 through June 30, 2016, KCHO and KFPR-FM (together, "KCHO") had between 5 and 10 employees working 30 hours or more per week. We maintain an active employment outreach role in Northern California. Additionally, management staff are given training opportunities through the Research Foundation to ensure compliance with EEO and prevent discrimination.

Internships

During the reporting period, KCHO continued formal student internships with the California State University, Chico. Student interns are given opportunities to shadow and learn from a variety of staff, and are given opportunities to take on meaningful tasks related to radio operations and management.

Other Job Training

In addition to our internship program, KCHO also offered students and community volunteers the opportunity to participate in operational activities at the station.

Community Volunteers at KCHO

KCHO plays host to over a dozen local community volunteers who produce regular radio programs or informational features for the station. Additionally, students from the Student Philanthropy Council routinely volunteer as phone answerers during membership drives.

Station Tours

During the reporting period, KCHO provided tours of its facility for students, listeners and community groups. Tours offer the opportunity to explain station operations and promote careers in public radio.

Speaking Engagements

KCHO is on California State University, Chico's list of available speakers so that station personnel can speak to community groups and students about public radio and its careers when invited. During the reporting period, staff members participated in at least 6 speaking engagements.