

Station KCBX(FM), San Luis Obispo, CA
2016 EEO Public File Report

August 1, 2015 through July 31, 2016:

There were no full-time job vacancies in this reporting period.

EEO Longer Term Initiatives.

KCBX currently employs 8 full-time employees, and is located in a market with a population of fewer than 250,000. KCBX is therefore required to complete two longer-term EEO initiatives over a 2-year period.

1. *Training for management level personnel on methods of ensuring equal opportunity and preventing discrimination.* Each year, KCBX's General Manager attends an annual program presented by an employment attorney and human resources consultant in San Luis Obispo. This year's seminar was conducted by attorney Susan Waag.
2. *Listing of upper-level job openings in jobs banks/newsletters with substantial women/minority participation.* KCBX lists upper-level job openings (when such openings occur), with various organizations that reach women and minorities.
3. *Career Fair* at California Polytechnic University, San Luis Obispo, February 4, 2016. Several news interns were recruited, and KCBX representatives handed out employment and related materials.

Career Fair sponsored by Employer Advisory Council of San Luis Obispo, America's Job Center of California and Workforce Development of San Luis Obispo County. November 12 and 17, 2015