

EEO PUBLIC FILE REPORT:

June 1, 2014 – June 1, 2015

Stations KAWC-AM, KAWP-FM and KAWC-FM are licensed to Arizona Western College to provide noncommercial educational programming in Yuma, Arizona. As a part of the College, which itself is an instrument of State government, the stations are subject to EEO requirements applicable to state entities. All Station hiring and employment functions are administered within the College’s Business and Administration Department, which handles human Resources for the entire College.

VACANCY LIST

Job Title: KAWC Arizona Science Desk Reporter (Grant Funded) – PA Position

Job Number: #15-009

Date Posted: 03/12/2015

Date Hired: 06/01/2015

Total # People Applied: 11 Applicants

Total # Interviewed: 3 Applicants (1 Applicant withdrew before interview)

Referral Source Hired Applicant: AWC Website

Recruitment Sources: State of Arizona Job site, HigherEdJobs.com website, E-mail to all current Full-time and Part-time AWC employees, AWC HR Bulletin Board, KAWC Facebook, KAWC on air announcements.

Job Title: **KAWC Development Specialist (Grant Funded)** - Classified

Job Number: #15-018

Date Posted: 04/16/2015

Date Hired: 06/01/2015

Total # People Applied: 2 Applicants

Total # Interviewed: 2 Applicants

Referral Source Hired Applicant: AWC HR website

Recruitment Sources: State of Arizona Job site, E-mail to all current Full-time and Part-time AWC employees, AWC HR Bulletin Board, KAWC Facebook.

RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internships	KAWC studios are used by Arizona Western College broadcasting students to learn basic broadcasting skills.
2	Scholarships	Arizona Western College foundation offers scholarships for broadcasting students.
3	Studio tours and jobs discussion for AWC Broadcasting students	Each semester KAWC hosts the students of Arizona Western College’s BDC-100 Intro to Broadcasting class. The meeting includes a tour of facilities and an in depth discussion of employment opportunities in radio. Average attendance is 25 students.
4	Part time employment	KAWC hired three part-time employees, one is a woman, all three are minorities.