

KAMU-TV/FM CPB Eligibility Criteria

August 31, 2016

Diversity Policy

KAMU is licensed to Texas A&M University and is subject to any and all university policies, SAP's, rules, and regulations. As such, it is KAMU's internal policy to adopt the Texas A&M University Diversity Plan as a part of its daily management practice.

KAMU believes that as both a station and a university, diversity is an indispensable component of academic excellence. It is not an isolated concept but one that is infused across the entire aspect of teaching, research, and public service missions of the university. KAMU's commitment to diversity, broadly speaking, encourages respect for individual differences and encourages individuals to take pride in their identity which results in the inclusion of all. We believe that incorporating diversity into the workforce at KAMU enables the exploration of individual differences in a safe, positive, welcoming, and nurturing environment.

The specific TAMU Diversity plan to which KAMU subscribes is located online at:

<http://diversity.tamu.edu/Diversity-Plan>

Further information regarding diversity at TAMU can be found at:

<http://diversity.tamu.edu/>

KAMU, as a part of Texas A&M University, works under the supervision of the TAMU HR Department when hiring employees. As such, KAMU supports and complies with all of the hiring policies and practices administered by this department. KAMU supports the HR definition of diversity.

"Diversity at Texas A&M University is an indispensable component of academic excellence. We simply cannot achieve academic excellence without paying attention to and drawing from the richness and strength reflected in the diversity in our state and nation. Our commitment to diversity, broadly speaking, encourages respect for individual differences. Respectful treatment of others affirms and encourages individuals to take pride in their identity and results in the inclusion of all in the "Aggie Family." The Aggie family is diverse. Diversity involves an exploration of individual differences in a safe, positive, welcoming, and nurturing academic environment. Texas A&M University is committed to promoting diversity in all of its dimensions as an essential enriching aspect of a quality educational experience"

More information regarding HR and policies that govern KAMU's hiring practices can be found at:

<http://employees.tamu.edu/resources/diversity/>