



ANNUAL EEO PUBLIC FILE REPORT

For the Period Beginning December 1, 2015 and ending November 30, 2016*

This Report Is Not Required If Unit Has Fewer Than Five Full-Time Employees

This Report Consists Of:

- Part 1: Station information
- Part 2: Recruitment sources/interviewees for each full-time vacancy
- Part 3: Recruitment initiatives

Preparer: Carolyn Heldman

Signature: 

Title: Executive Director

Date: November 30, 2016

Telephone: 970-920-9000

*This report, which usually covers the prior 12-month period, is to be placed in each station's public file and web site every year on the anniversary of the due date of the station's renewal application.

PART 1

This report covers the following employment unit:

<u>Call Sign</u>	<u>AM/FM</u>	<u>FACILITY ID#</u>	<u>COMMUNITY OF LICENSE</u>	<u>STATE</u>
KAJX	FM	3009	Aspen	CO
KCJX	FM	85785	Carbondale	CO

Attached is the information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

A total of **3 (THREE)** full-time vacancies were filled by the employment unit.

A total number of **15 (fifteen)** persons were interviewed for the full-time vacancies.

PART 2

FULL-TIME VACANCY #1

Job Title: Environment Reporter
Date Filled: 7/1/2016
Total Number of Interviewees: 6

Recruitment Sources¹

The following recruitment sources were utilized to fill this vacancy:

<u>Name of Source</u>	<u>Address</u>	<u>Contact</u>	<u>Phone</u>	<u>Number of Interviewees Referred</u>
Colorado Broadcaster's Association	333 W. Hampden Ave. Englewood, CO 80110		720-536-5427	1
AspenPublicRadio.org	110 East Hallam St Aspen, CO 81611		970-920-9000	3*
Journalismjobs.org	journalismjobs.org		510-653-1521	2
Current.org	Current.org Nikia Andrews		301-270-7240	0
Aspen Times	314 E. Hyman Ave. Aspen Ashton Hewitt		970-925-3414	0
Glenwood Independent	824 Grand Ave. GWS Eric Groves		970-945-8515	0

FULL-TIME VACANCY #2

Job Title: Down Valley Reporter
Date Filled: 10/1/2016
Total Number of Interviewees: 6

Recruitment Sources¹

The following recruitment sources were utilized to fill this vacancy:

<u>Name of Source</u>	<u>Address</u>	<u>Contact</u>	<u>Phone</u>	<u>Number of Interviewees Referred</u>
Colorado Broadcaster's Association	333 W. Hampden Ave. Englewood, CO 80110		720-536-5427	1
AspenPublicRadio.org	110 East Hallam St Aspen, CO 81611		970-920-9000	3
Journalismjobs.org	journalismjobs.org		510-653-1521	2*
Current.org	Current.org Nikia Andrews		301-270-7240	0
Aspen Times	314 E. Hyman Ave. Aspen Ashton Hewitt		970-925-3414	0
Glenwood Independent	824 Grand Ave. GWS Eric Groves		970-945-8515	0

FULL-TIME VACANCY #3

Job Title: Morning Host/Operations

Date Filled: 7/25/16

Total Number of Interviewees: 2

Recruitment Sources¹

The following recruitment sources were utilized to fill this vacancy:

<u>Name of Source</u>	<u>Address</u>	<u>Contact</u>	<u>Phone</u>	<u>Number of Interviewees Referred</u>
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Facebook	facebook.com		0
AspenPublicRadio.org	110 East Hallam St Aspen, CO 81611	970-920-9000	2
Journalismjobs.org	journalismjobs.org	510-653-1521	0
Diversityworking.com	Diversityworking.com		0
Aspen Times	314 E. Hyman Ave. Aspen Ashton Hewitt	970-925-3414	0
Glenwood Independent	824 Grand Ave. GWS Eric Groves	970-945-8515	0

PART 3
SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #1

Activity: Scholarship Program

Date: 04/15/16

Preparer: Carolyne Heldman

Host/Sponsor of Activity: Aspen Public Radio

Participating Station Personnel: Carolyne Heldman (Exec. Dir) and Elise Fitzsimmons (Membership Director) posted the scholarship criteria throughout the local schools, reviewed the applications, interviewed 3 applicants and selected and announced the successful applicant on April 15, 2016.

Description of activity and scope of station participation: Aspen Public Radio offered one \$1,000 scholarship to a graduating senior from a local high school in the Roaring Fork Valley. The scholarship was offered to a student who intends to major in communications and/or journalism.

ACTIVITY #2

Activity: Various Professional Development Activities

Date: July 10-12, November 9-12

Preparer: Carlyne Heldman

Host/Sponsor of Activity: Various

Participating Station Personnel: Carolyn Sackariason (News Director), Elise Fitzsimmons (Membership Director), APR news team (journalists)

Description of activity and scope of station participation:

Public Media Development and Membership Conference (PMDMC): Elise Fitzsimmons (Membership Director) attended the 3 day conference in Boston, MA.

Rocky Mountain Community Radio (RMCR) Conference: November 9-12, 2015; Greeley, CO. Patrick Fort, Wyatt Orme, Elizabeth Stewart-Severy, Carolyn Sackariason, Alycin Bektesh and Barbara Platts from the APR News Team attended this annual conference and met with colleagues from around the state to learn more about collaboration and filing for the affiliated stations. They participated in news training activities.

ACTIVITY #3

Aspen Public Radio participated in one virtual job fair with the Colorado Broadcasters Association, from May 9-13, 2016.