

**EEO PUBLIC FILE REPORT**

**FOR**

**KUNI/KHKE FM RADIO**

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**KUNI/KHKE FM**

**Licensed to: The University of Northern Iowa, Cedar Falls, Iowa**

**October 1, 2015 – September 30, 2016**

The report below lists all full-time vacancies filled during the reporting period.

All full-time positions are posted on the Iowa Public Radio website: <http://iowapublicradio.org/careers-ipr>.

**Mailing Address:**  
  
Communication Arts Center 322  
University of Northern Iowa  
Cedar Falls, IA 50614-0359

**Telephone Number: 515-725-1705**  
**Contact Person: Kelly Edmister**  
**E-mail Address: kedmister@iowapublicradio.org**

<b><u>Job Title</u></b>	<b><u>Total Interviewed</u></b>	<b><u>Interviewees Source of Referral</u></b>	<b><u>Selected Hire Source of Referral</u></b>	<b><u>Recruitment Sources Utilized, From Attachment A</u></b>
No positions were filled during this reporting period				

**KUNI/KHKE FM  
EEO Public File Report  
Attachment "A"**

Recruitment Sources used for Full-Time Job Openings:

No positions were recruited or filled during this reporting period.

**KUNI/KHKE FM  
EEO Public File Report  
Attachment "B"**

KUNI/KHKE FM engaged in the following outreach activities as covered during the term of this report:

<b>Type of Activity</b>	<b>Description</b>
<p style="text-align: center;">(i) Job Fair Participation –</p> <p>In two years' time: Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions</p>	<p>KSUI FM, WSUI AM participated in the February 23, 2016 Iowa State University Greenlee School of Journalism Jump-Start Internship and Job Fair career fair, presenting professional opportunities in public radio and raising general awareness of the organization among young professionals.</p>
<p style="text-align: center;">(iv) Participation in community group events –</p> <p>In two years' time: Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities</p>	<p>On November 10, 2015, <i>All Things Considered</i> host Pat Blank served as a guest lecturer for a University of Northern Iowa Television Production class. The students learned about audio production, and explored the basics of editing audio, what makes a good story, and career opportunities in public radio.</p> <p>On March 31, 2016, <i>All Things Considered</i> host Pat Blank served as a guest lecturer for a Wartburg College Communications class. The students learned about audio production, and explored the basics of editing audio, what makes a good story, and career opportunities in public radio.</p> <p>On April 23, 2016, <i>All Things Considered</i> host Pat Blank served as a presenter at the Iowa Broadcast News Association's (IBNA) annual convention. She presented a workshop on how to produce feature stories, which served as a professional training for many broadcasters.</p>

<p>(v) Internship Program –</p> <p>In two years' time: Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment</p>	<p>On May 13, 2016, <i>All Things Considered</i> host Pat Blank hosted a job shadow from South Winneshiek High School, during which the job shadow observed Blank's work producing <i>All Things Considered</i>. The student also had the opportunity to ask questions regarding careers in radio.</p> <p>-----</p> <p>KUNI/KHKE FM continued its internship program, offering opportunities to students in news reporting and music. The internship program works with students at the University of Northern Iowa, offering skills-developing internships that have prepared students for employment after college. Several students that have participated in this program have later begun successful careers in public media.</p> <p>To highlight one internship from this past year, in the music department, one student assisted one of the classical hosts with preparing marketing materials around locally produced classical specials. This individual collected PR materials from different local organizations, researched pieces of music, compiled the PR and research, and prepared web posts around the production.</p> <p>In the past year 4 students participated in the internship program.</p>
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*NOTE: The station employment unit is located in a market with a population of fewer than 250,000, and therefore is required to complete two long-term outreach activities every two years.*