



August 1, 2014

As the major state project of the Idaho State Elks Association, we take great pride in the Elks Rehab System. Today's health care environment is becoming increasingly complex. As with many in our industry, the Elks Rehab System is experiencing significant financial and operational challenges that require us to face difficult decisions about our future. The Idaho State Elks Association, along with the leadership of the Elks Rehab System have been exploring ways we can ensure our community has continued access to high-quality rehabilitation services. As part of that process, we have reached out to St. Luke's, our long-term joint venture partner. It is important to note that what we are considering is not an acquisition, merger, expanded partnership or an affiliation between the two independent organizations. We recently shared these discussions with our employees to be transparent and minimize as much uncertainty as possible. These efforts remain in progress and we will continue to work through the details, share progress with our lodge members and employees, and ultimately come to a decision about how the Idaho State Elks Association will support quality rehabilitation services in our community. Our efforts are ongoing and we will, of course, share any final decisions with our employees and the community at an appropriate time.