



FY17 Boise State Public Radio EEO Stations: KBSU and KBSX (June 1, 2016-May 31, 2017)

Full-Time Positions Filled

Number of Full-Time Positions	Position Title	Recruitment Source(s)	Number Interviewed	Source of those Interviewed	Source of Hire
1	Morning Edition Host/Reporter- Hire made on 9/6/2016	BSU Careers page, Idaho Job Service, Higher Ed Jobs, BSPR Twitter, BSPR Facebook, BSPR website, BSPR LinkedIn, CPB.org, NAHJ, Idaho State Broadcasters Assoc., PMBA website, Greater Public, Radio Online, Triplearadio.com, Radio & Production Magazine online, Radio & TV Business Report online, PRPD online, NETA online, NABJ online, Current magazine online, The Chronicle of Higher Ed, Insight into Diversity, Diverse Issues in Higher Education, Hispanic Outlook in Higher Education, Women in Higher Education, Hero to Hire online, Mountain Home Air Force base, Idaho Statesman, BoisedahoJobs.com, Craigslist	10	(1) Boise State University Careers website	Boise State University Careers website
1	Business Manager- Hire made on 3/13/2017	BSU Careers Page, BSPR Twitter, BSPR Facebook, BSPR website, Higher Ed Jobs, Indeed.com	6	(5) Boise State University Careers website (1) Indeed.com	Boise State University Careers website
1	Senior Broadcast Engineer- Hire made on 5/22/2017	BSU Careers Page, BSPR Twitter, BSPR Facebook, BSPR Linked In, BSPR website, CPB.org, Greater Public, Higher Ed Jobs, NETA online, Society of Broadcast Engineers website, Idaho State Broadcasters Association	5	(2) Boise State University Careers website (2) Society of Broadcast Engineers (1) Idaho Statesman	Boise State University Careers website

Total Number of Candidates Interviewed: 21

Total Number of Candidates Hired: 3

Recruitment Sources

Boise State Public Radio

1910 University Drive
Boise, ID 83725
(208) 426-3745
<http://www.boisestatepublicradio.org>

BSU Career Page

1910 University Drive
Boise, ID 83725
(208) 426-1616
<http://www.hrs.boisestate.edu/joblistings>

CPB Jobline

Cara Dalrymple
401 Ninth Street NW
Washington, DC 20004-2129
(202) 879-9600
<http://www.cpb.org/jobline>

Current.org

Alyne Ellis
6930 Carrol Ave.
Takoma Park, MD 20912
(314) 440-2161
<http://www.current.org/jobs/>

Facebook

Lacey Daley
1910 University Drive
Boise, ID 83725
(208) 426-3612
<http://facebook.com>

Idaho Works (Job Service)

Tim Leigh
317 W. Main St.
Boise, ID 83735
(208) 334-6300
<http://www.idahoworks.org>

National Association of Hispanic Journalists

Vicki Adame

Public Radio News Directors Incorporated

George Bodarky
gbodarky@wfuv.org
www.prndi.org

BSPR Twitter

Lacey Daley
1910 University Drive
Boise, ID 83725
(208) 426-3663
<http://www.twitter.com>

Craigslist - Boise

Krista Doble
1910 University Drive
Boise, ID 83725
(208) 426-5497
<http://www.craigslist.org/about/sites>

Diverse Issues in Higher Education

Virginia Hendrix
10520 Warwick Ave. Ste. B-8
Fairfax, VA 22030
(800) 783-3199
<http://www.diverseeducation.com>

Higher Ed Jobs

Amy Hoover
328 Innovation Blvd. Ste.300
State College, PA 16803
(814) 861-3080
<http://www.higheredjobs.com>

National Educational Telecommunications Association

Maryanne Schuessler
939 S. Stadium Road
Columbia, SC 29201
(803) 799-5517
www.netaonline.org

Insight into Diversity

Rebecca Prinster

Recruitment Sources

(888) 281-9066

www.nahjcareercenter.com

National Hispanic Media Coalition

Inez Gonzolez

55 South Grand Ave.

Pasadena, CA 91105

(626) 792-6462

<http://www.nhmc.org/joblistings>

BoiseldahoJobs.com

Jennifer@boiseldahojobs.com

(800) 225-1372

www.boiseldahojobs.com

Public Radio Listserv

Jonathan Coke

jonathancoke@gmail.com

<http://www.pradoweb.org>

Hispanic Outlook in Higher Education Magazine

Meredith Cooper

299 Market Street Suite 145

Saddle Brook, NJ 07663

(201) 587-8800

www.hispanicoutlook.com

The Chronicles of Higher Education

jobs@chronicle.com

1255 Twenty-Third St. 7th Floor

Washington, DC 20037

(202) 466-1000

<http://www.chronicle.com/search/jobs>

Hero 2 Hired

Teri Sackman

(208) 272-4339

11132 S Towne Square Suite 203

St. Louis, MO 63123

(314) 200-9955

www.insightintodiversity.com

National Association of Black Journalists

Aprill O. Turner

1100 Knight Hall, Suite 3100

College Park, MD 20742

(301) 405-0248

<http://journalism.nsula.edu/>

Public Media Business Association

Caroline White

7918 Jones Branch Drive Suite 300

McLean, VA 22102

(703) 506-3292

www.pmbaonline.org

Public Radio Program Directors

David Hollis

38 Milford Street

Hamilton, NY 13346

(315) 824-8226

<http://prpd.org>

Idaho Dept. of Human Resources (DHR)

Vicki Tokita

304 N. 8th St.

Boise, ID 83725

(800) 554-5627

<http://dhr.idaho.gov/>

LinkedIn

Katie John

1910 University Drive

Boise, ID 83725

(208) 426-3663

<https://linkedin.com>

Women in Higher Education

Mary Helen

5376 Farmco Dr.

Recruitment Sources

www.h2h.jobs

Mountain Home Air Force Base
(208) 828-8900

Idaho Statesman
1200 N. Curtis Rd.
Boise, ID 83706
(208) 377-6302
www.idahostatesman.com

Radio Online
Krista Doble
1910 University Dr.
Boise, ID 83703
(208) 426-3663
www.radio-online.com

Triple A Radio
Krista Doble
1910 University Dr.
Boise, ID 83703
(208) 426-3663
www.triplearadio.com/jobs

Radio Television Digital News Association
Krista Doble
1910 University Dr.
Boise, ID 83703
(208) 426-3663
www.rtdna.org

Society of Professional Journalists Listserv

National Association for Multi-Ethnicity in Communications
Susan Waldman
50 Broad Street Suite 1801
New York, NY 10004
(212) 594-5985
www.namic.com

TVandRadioJobs.com
Krista Doble

Madison, WI53704
(608) 284-0601
<http://www.wihe.com>

CEO Update Online
Krista Doble
1910 University Dr.
Boise, ID 83703
(208) 426-3663
www.ceoupdate.com

Idaho State Broadcasters Association
Connie Searles
1674 W. Hill Road, Suite 3
Boise, ID 83702
(208) 345-3072
www.idahobroadcasters.org

Radio & Production Magazine online
Krista Doble
1910 University Dr.
Boise, ID 83703
(208) 426-3663
www.rapmag.com

Radio & TV Business Report online
Krista Doble
1910 University Dr.
Boise, ID 83703
(208) 426-3663
www.rbr.com

NAMAC online
Krista Doble
1910 University Dr.
Boise, ID 83703
(208) 426-3663
www.namac.org

Regis University Master Nonprofit Management
3333 Regis Boulevard
Denver, CO 80221

Recruitment Sources

1910 University Dr.
Boise, ID 83703
(208) 426-3663
www.tvandradiojobs.com

(303) 458-3508
www.regis.edu

AllAccess.com
Krista Doble
1910 University Dr.
Boise, ID 83703
(208) 426-3663
www.allaccess.com

Community Referral Organizations

<p>Idaho Works (Job Service) Tim Leigh 317 W. Main St. Boise, ID 83735 (208) 334-6300 http://www.idahoworks.org</p>	<p>BoiseIdahoJobs.com Jennifer@boiseidahojobs.com (800) 225-1372 www.boiseidahojobs.com</p>	<p>Idaho Dept. of Human Resources (DHR) Vicki Tokita 304 N. 8th St. Boise, ID 83725 (800) 554-5627 http://dhr.idaho.gov/</p>	<p>Mountain Home Air Force Base (208) 828-8900</p>
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FCC Designated Supplemental Outreach Activities

Initiative	Description	Scope of Involvement
University Student Employment Opportunities	<p>Designed to assist members of the community in acquiring skills needed for broadcast employment</p> <p>(Employees involved: Katie John, Erik Jones, Larry Newton, Kristin Jackson, Kelly Palmer, Adrienne Zachary)</p>	<p>Operations provided 60 hours per week of hands-on operations experience to student employees. Clerical positions provided approximately 42 hours per week of hands-on experience in the areas of business, membership, underwriting, marketing, development, and administration.</p> <p>Student announcements are posted on Boise State University’s Student Career webpage and posted throughout campus on career boards.</p>
Job Banks and Internet Programs	<p>Open positions are listed in community job banks to encourage local engagement.</p>	<p>As a division of the State of Idaho, all job listings must be posted through the Idaho Department of Human Resources. Additionally all jobs are listed at the Idaho State Broadcasters Association career page.</p>
Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting	<p>In-Class Recruitment of Student Interns and Community Board Members</p> <p>(Employees involved: Scott Graf, Tom Michael, Newsroom Staff)</p>	<p>BSPR provides student opportunities on the Community Advisory Board and through the News Internship program. The internship program had 2 interns in the Spring 2017 semester, and 2 interns in the Summer 2017 session.</p>
Station Tours and Presentations to Community Organizations	<p>BSPR Sponsored/Hosted Outreach: Community events to inform and educate members of the public about local broadcasting and involvement opportunities.</p> <p>(Employees involved: Tom Michael, Paul Stribling, Adrienne Zachary, Kelly Palmer, Katie John)</p>	<p>BSPR delivered several station presentations to various community organizations and groups; outlining employment, volunteer, and internship opportunities at Boise State Public Radio.</p> <p>(7) Community Engagement events (3) Station Experience Tours</p>
Senior Management Training	<p>Diversity/EEO training</p>	<p>Anti-discrimination and EEO training will be complete in early FY2018. It was not done in FY2017 due to staff turnover (new general manager, business manager, and office manager).</p>