



**FY16 Boise State Public Radio EEO Stations: KBSU and KBSX (June 1, 2015-May 31, 2016)**

**Full-Time Positions Filled**

Number of Full-Time Positions	Position Title	Recruitment Source(s)	Number Interviewed	Source of those Interviewed	Source of Hire
1	<b>General Manager</b>	BSU Careers page, Idaho Department of Labor, HigherEdJobs.com, BSPR Twitter, BSPR Facebook, BSPR website, BSPR LinkedIn, Livingston Associates website, Current magazine and website, Livingston LinkedIn, Nat'l Assoc. of Black Journalists, Nat'l Hispanic Media Coalition, Corp for Public Broadcasting online, Greater Public online, Public Media Business Assoc., Nat'l Ed. Telecommunications Association online, PRNDI online, Industry Listserv, CEO Update online, RTDNA, Listserv Society of Professional Journalists, NAMIC online, NAMAC online, Regis University's Masters in Nonprofit Mgmt online, TV and Radio Jobs online, AllAccess.com, Radio Online, Radio and Production Magazine online, Chronicle of Higher Ed, Insight Into Diversity, Diverse Issues in Higher Ed., Hispanic Outlook in Higher Education, Women in Higher Education, Hero to Hired, Mountain Home Air Force Base, Idaho Statesman, BoiseIdahoJobs.com, Craigslist	16	(1) Boise State University (1) Current (3) Livingston & Associates (8) Referrals (1) Tom Livingston (6) Mark Handley, Livingston (1) Kira Williams, BSPR (1) Unknown (1) Various sources (1) Website	Referral: Livingston & Associates

## Recruitment Sources

### **Boise State Public Radio**

1910 University Drive  
Boise, ID 83725  
(208) 426-3745  
<http://www.boisestatepublicradio.org>

### **BSU Career Page**

1910 University Drive  
Boise, ID 83725  
(208) 426-1616  
<http://www.hrs.boisestate.edu/joblistings>

### **CPB Jobline**

Cara Dalrymple  
401 Ninth Street NW  
Washington, DC 20004-2129  
(202) 879-9600  
<http://www.cpb.org/jobline>

### **Current.org**

Kathleen Unwin  
6930 Carrol Ave.  
Takoma Park, MD 20912  
(314) 440-2161  
<http://www.current.org/jobs/>

### **Facebook**

Krista Doble  
1910 University Drive  
Boise, ID 83725  
(208) 426-3612  
<http://facebook.com>

### **Idaho Works (Job Service)**

Tim Leigh  
317 W. Main St.  
Boise, ID 83735  
(208) 334-6300  
<http://www.idahoworks.org>

### **National Association of Hispanic Journalists**

Vicki Adame

### **Public Radio News Directors Incorporated**

George Bodarky  
gbodarky@wfuv.org  
[www.prndi.org](http://www.prndi.org)

### **BSPR Twitter**

Lacey Daley  
1910 University Drive  
Boise, ID 83725  
(208) 426-3663  
<http://www.twitter.com>

### **Craigslist - Boise**

Krista Doble  
1910 University Drive  
Boise, ID 83725  
(208) 426-5497  
<http://www.craigslist.org/about/sites>

### **Diverse Issues in Higher Education**

Virginia Hendrix  
10520 Warwick Ave. Ste. B-8  
Fairfax, VA 22030  
(800) 783-3199  
<http://www.diverseeducation.com>

### **Higher Ed Jobs**

Amy Hoover  
328 Innovation Blvd. Ste.300  
State College, PA 16803  
(814) 861-3080  
<http://www.higheredjobs.com>

### **National Educational Telecommunications Association**

Maryanne Schuessler  
939 S. Stadium Road  
Columbia, SC 29201  
(803) 799-5517  
[www.netaonline.org](http://www.netaonline.org)

### **Insight into Diversity**

Rebecca Prinster

## Recruitment Sources

(888) 281-9066  
[www.nahjcareercenter.com](http://www.nahjcareercenter.com)

### **National Hispanic Media Coalition**

Inez Gonzolez  
55 South Grand Ave.  
Pasadena, CA 91105  
(626) 792-6462  
<http://www.nhmc.org/joblistings>

### **BoiseIdahoJobs.com**

Krista Doble  
1910 University Dr.  
Boise, ID 83703  
(208) 426-3663  
[www.boiseidahojobs.com](http://www.boiseidahojobs.com)

### **Public Radio Listserv**

Jonathan Coke  
jonathancoke@gmail.com  
<http://www.pradoweb.org>

### **Hispanic Outlook in Higher Education Magazine**

Meredith Cooper  
299 Market Street Suite 145  
Saddle Brook, NJ 07663  
(201) 587-8800  
[www.hispanicoutlook.com](http://www.hispanicoutlook.com)

### **The Chronicles of Higher Education**

jobs@chronicle.com  
1255 Twenty-Third St. 7<sup>th</sup> Floor  
Washington, DC 20037  
(202) 466-1000  
<http://www.chronicle.com/search/jobs>

### **Hero 2 Hired**

11132 S Towne Square Suite 203  
St. Louis, MO 63123  
(314) 200-9955  
[www.insightintodiversity.com](http://www.insightintodiversity.com)

### **National Association of Black Journalists**

Aprill O. Turner  
1100 Knight Hall, Suite 3100  
College Park, MD 20742  
(301) 405-0248  
<http://journalism.nsula.edu/>

### **Public Media Business Association**

Caroline White  
7918 Jones Branch Drive Suite 300  
McLean, VA 22102  
(703) 506-3292  
[www.pmbaonline.org](http://www.pmbaonline.org)

### **Public Radio Program Directors**

David Hollis  
38 Milford Street  
Hamilton, NY 13346  
(315) 824-8226  
<http://prpd.org>

### **Idaho Dept. of Human Resources (DHR)**

Vicki Tokita  
304 N. 8<sup>th</sup> St.  
Boise, ID 83725  
(800) 554-5627  
<http://dhr.idaho.gov/>

### **LinkedIn**

Krista Doble  
1910 University Drive  
Boise, ID 83725  
(208) 426-3663  
<https://linkedin.com>

### **Women in Higher Education**

## Recruitment Sources

Teri Sackman  
(208) 272-4339  
[www.h2h.jobs](http://www.h2h.jobs)

**Mountain Home Air Force Base**  
(208) 828-8900

**Idaho Statesman**  
Michelle Phillippi  
1200 N. Curtis Rd.  
Boise, ID 83706  
(208) 377-6302  
[www.idahostatesman.com](http://www.idahostatesman.com)

**Radio Online**  
Krista Doble  
1910 University Dr.  
Boise, ID 83703  
(208) 426-3663  
[www.radio-online.com](http://www.radio-online.com)

**Triple A Radio**  
Krista Doble  
1910 University Dr.  
Boise, ID 83703  
(208) 426-3663  
[www.triplearadio.com/jobs](http://www.triplearadio.com/jobs)

**Radio Television Digital News Association**  
Krista Doble  
1910 University Dr.  
Boise, ID 83703  
(208) 426-3663  
[www.rtdna.org](http://www.rtdna.org)

**Society of Professional Journalists Listserv**

**National Association for Multi-Ethnicity in Communications**  
Susan Waldman  
50 Broad Street Suite 1801  
New York, NY 10004  
(212) 594-5985  
[www.namic.com](http://www.namic.com)

Mary Helen  
5376 Farmco Dr.  
Madison, WI 53704  
(608) 284-0601  
<http://www.wihe.com>

**CEO Update Online**  
Krista Doble  
1910 University Dr.  
Boise, ID 83703  
(208) 426-3663  
[www.ceoupdate.com](http://www.ceoupdate.com)

**Idaho State Broadcasters Association**  
Don Morin  
1674 W. Hill Road, Suite 3  
Boise, ID 83702  
(208) 345-3072  
[www.idahobroadcasters.org](http://www.idahobroadcasters.org)

**Radio & Production Magazine online**  
Krista Doble  
1910 University Dr.  
Boise, ID 83703  
(208) 426-3663  
[www.rapmag.com](http://www.rapmag.com)

**Radio & TV Business Report online**  
Krista Doble  
1910 University Dr.  
Boise, ID 83703  
(208) 426-3663  
[www.rbr.com](http://www.rbr.com)

**NAMAC online**  
Krista Doble  
1910 University Dr.  
Boise, ID 83703  
(208) 426-3663  
[www.namac.org](http://www.namac.org)

**Regis University Master Nonprofit Management**  
3333 Regis Boulevard

## Recruitment Sources

### **TVandRadioJobs.com**

Krista Doble

1910 University Dr.

Boise, ID 83703

(208) 426-3663

[www.tvandradiojobs.com](http://www.tvandradiojobs.com)

Denver, CO 80221

(303) 458-3508

[www.regis.edu](http://www.regis.edu)

### **AllAccess.com**

Krista Doble

1910 University Dr.

Boise, ID 83703

(208) 426-3663

[www.allaccess.com](http://www.allaccess.com)

## FCC Designated Supplemental Outreach Activities

Initiative	Description	Scope of Involvement
University Student Employment Opportunities	Designed to assist members of the community in acquiring skills needed for broadcast employment	Operations provided 60 per week of hands-on operations experience to student employees. Clerical positions provided approximately 48 hours per week of hands-on experience in the areas of business, membership, underwriting, marketing, development, and administration. Engineering provides approximately 22 per week of hands on, technical experience to engineering student employees.
Participation in general (as opposed to vacancy-specific) outreach efforts	Job banks and Internet programs Community Outreach	As a division of the State of Idaho, all job listings must be posted through the Idaho Department of Human Resources, including Internet listings.  BSPR delivers 10 station presentations per year to various community organizations; outlining employment, volunteer, and internship opportunities at Boise State Public Radio.
Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting	In-Class Recruitment of Student Interns	BSPR provides student opportunities on the Community Advisory Board. BSPR is in the process of developing a News Internship program. This program will provide additional opportunities for interns to develop journalism/broadcasting skills.
Community Outreach	BSPR Sponsored/Hosted Outreach: Community events to inform and educate members of the public about broadcasting careers.	(4) Community Engagement events (4) Station Experience Tours
Senior Management Training	Diversity/EEO training	Management participates in ongoing EEO and Diversity training administered through the University. 5/23/16
Participation in Job Fairs	Career Fairs	HR Representatives attends the following career fairs: (2) Hero to Hire, (1) Boise State University (Host), and (2) Veteran's Fair. Student announcements are posted on Boise State University's Student Career webpage and posted throughout campus on career boards.