



Boise State Public Radio Equal Employment Opportunity

Boise State Public Radio complies with Section 396(k)(11) of the Communications Act:

(A) Funds may not be distributed pursuant to this subsection for any fiscal year to the licensee or permittee of any public broadcast station if such licensee or permittee--

"(i) fails to certify to the Corporation that such licensee or permittee complies with the Commission's regulations concerning equal employment opportunity as published under section 73.2080 of title 47, Code of Federal Regulations, or any successor regulations thereto; or

"(ii) fails to submit to the Corporation the report required by subparagraph (B) for the preceding calendar year.

"(B) A licensee or permittee of any public broadcast station with more than five full time employees is required to file annually with the Corporation a statistical report, consistent with reports required by Commission regulation, identifying by race and sex the number of employees in each of the following full-time and part-time job categories:

"(i) Officials and managers.

"(ii) Professionals.

"(iii) Technicians.

"(iv) Semiskilled operatives.

"(v) Skilled craft persons.

"(vi) Clerical and office personnel.

"(vii) Unskilled operatives.

"(viii) Service workers.

"(C) In addition, such report shall state the number of job openings occurring during the course of the year. Where the job openings were filled in accordance with the regulations described in subparagraph (A)(i), the report shall so certify, and where the job openings were not filled in accordance with such regulations, the report shall contain a statement providing reasons for



noncompliance. The statistical report shall be available to the public at the central office and at every location where more than five full-time employees are regularly assigned to work."

Boise State Public Radio complies with EEO regulations by:

- Widely distributing information concerning each full-time vacancy, except for vacancies that needs to be filled in demanding or special circumstances;
- Provides notice of each full-time job vacancy to recruitment organizations
- Provides data reflecting total number of persons interviewed and applicable recruitment source
- Files annual statistical report as required by CPB

EEO reports and outreach information can be found online at www.boisestatepublicradio.org/public-files

EEO Statement:

Boise State Public Radio is an equal opportunity employer. BSPR is committed to providing equal employment opportunities to all employees and qualified applicants for employment as provided for by federal, state, and local law. Boise State prohibits, to the extent permitted by applicable law, discrimination against any individual on the basis of race, color, religion, gender, age, national origin, physical or mental disability, veteran status, genetic information, or sexual orientation.