



FY15 Boise State Public Radio EEO Stations: KBSU and KBSX (June 1, 2014-May 31, 2015)

Full-Time Positions Filled

Number of Full-Time Positions	Position Title	Recruitment Source(s)	Number Interviewed	Source of those Interviewed	Source of Candidate
1	Morning Edition Host/Reporter PG-	BSPR website; BSU Joblistings; Idaho Job Service; State of ID DHR; CPB jobline. Higher Ed Jobs; Current.org (print and online); facebook; twitter, Livingston Associates' website, Greater Public (formerly DEI), National Educational Telecommunications Association (NETA), jobflash announcements, Hero to Hire	(4)	(1) Outside Referral (1) CPB Jobline (1) BSPR Website (1) Unknown	CPB Jobline
1	Senior Broadcast Engineer PG-0024-14	BSPR website; BSU Joblistings; Idaho Job Service; State of ID DHR; CPB jobline. Higher Ed Jobs; Current.org (print and online); Craigslist Boise; facebook; twitter, SBE (online and at local chapter), linkedin, Hero to Hire, Mountain Home Air Force Base	(3)	(1)SBE (1)Internal Applicant (1)BSPR Network	SBE
1	General Assignments Reporter PG-0044-44	BSPR website; BSU Joblistings; Idaho Job Service; State of ID DHR; CPB jobline, Higher Ed Jobs, Craigslist Boise, Facebook, Twitter, LinkedIn, Idaho State Broadcasters Association, journalismjobs.com, Hero to Hire, Mountain Home Air Force Base, The Chronicle of Higher Ed	(6)	(1) BSPR Referral (1) BSPR Website (1) BSPR Tweet (3) Unknown	BSPR Referral
1	Morning Edition Host/Reporter PG-0053-14	BSU Joblisting website, Idaho Job Services, Higher Ed. Jobs, BSU Twitter & Facebook, BSPR website, Facebook & Twitter, LinkedIn, CPB.org, National Assoc. Hispanic Journalists, Idaho State Broadcasters Assoc., Journalism Jobs, Public Media Business Assoc., Greater Public, Allaccess.com, Radio Online, Tripleradio.com, Radio & Production Magazine, Radio & Tv Business Report, PRPD, National Ed. Telecommunications, Assoc., National Assoc. of Black Journalists.	(10)	(4) CPB Jobline (2) Referral (1) Twitter (1) Facebook (1) BSU Website (1) Internal Candidate	CPB Jobline

1	Broadcast Engineer PG-0052-14	BSU Joblisting website, Idaho Job Services, Higher Ed. Jobs, BSU Twitter & Facebook, BSPR website, Facebook & Twitter, LinkedIn, CPB.org, Society for Broadcast Engineers (SBE), Idaho State Broadcasters Assoc., Craigslist Boise & Corvallis, OR., National Association of Broadcasters, Radio & Production Magazine, Radio & TV Business Report, National Society of Black Engineers, and SBE Local Chapter.	(5)	(1) Craigslist (1) BSU Website (1) BSPR Website (2) Indeed	BSU Website
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Recruitment Sources

Boise State Public Radio

Krista Doble
1910 University Drive
Boise, ID 83725
(208) 426-3663
www.boisestatepublicradio.org

National Association of Black Journalists

Taylor Osborne-Smith
tosmith@nabj.org
1100 Knight Hall, Suite 3100
College Park, Maryland 20742
(301) 314-1714
nabjcareers.org

CPB Jobline

Cara Dalrymple
jobline@cpb.org
401 Ninth Street NW
Washington, DC 20004-2129
(202) 879-9600
www.cpb.org/jobline

Current.org

Laura Rogers
clientserv@jobtarget.com
6930 Carrol Ave.
Takoma Park, MD 20912

BSU Joblistings

Tina Bailen
1910 University Drive
Boise, ID 83725
(208) 426-1542
www.hrs.boisestate.edu/joblistings

State of Idaho Department of Human Resources (DHR)

Angie Zirschky
ldhr@dhr.idaho.gov
P. O. Box 83720
Boise, Idaho 83720-0066
(208) 334-2263
dhr.idaho.gov/index.html

Society of Broadcast Engineers (SBE)

Scott Jones
kjones@sbe.org
9102 N. Meridian St. St. 150
Indianapolis, IN 46260
(317) 846-9000
www.sbe.org

Higher Ed Jobs

Lisa Marzka
sales@higheredjobs.com
715 Lake Street, Suite 400
Oak Park, IL 60301

Recruitment Sources

(314) 440-2161
jobs.current.org

Facebook

1910 University Drive
Boise, ID 83725
(208) 426-3612
facebook.com

Idaho Works (Job Service)

Derek Harris
boisemail@labor.idaho.gov
317 W. Main St.
Boise, ID 83735
(208) 332-3575
labor.idaho.gov

Insight into Diversity

Lenore Pearlstein
info@insightintodiversity.com
11132 South Towne Square, Suite 203
St. Louis, MO 63123
(314) 200-9955
careers.insightintodiversity.com

Idaho State Broadcasters Association

www.idahobroadcasters.org

(708) 848-4351
www.higheredjobs.com

Facebook - BSPR

1910 University Drive
Boise, ID 83725-1916
(208) 426-3663
www.facebook.com/boisestatepublicradio

National Hispanic Media Coalition

Sylvia Covarrubias
info@nhmc.org
55 South Grand Ave.
Pasadena, CA 91105
(626) 792-6462
www.nhmc.org/jobs

Livingston Associates

Adam Livingston
info@livingstonassociates.net
3000 Chestnut Ave. Suite 208
Baltimore, MD 21211
(410) 243-1974
www.livingstonassociates.net

Jobflash Announcements

Emails to individuals registered in our candidate database

Recruitment Sources

Greater Public (formerly DEI)

Brooke Fuchs
bfuchs@greaterpublic.org
401 N. 3rd Street, Suite 370
Minneapolis, MN 55401
(612) 202-3843
greaterpublic.org/job-line

Twitter

1910 University Drive
Boise, ID 83725
(208) 426-3612
twitter.com

Craigslist - Boise

boise.craigslist.org

LinkedIn

1910 University Drive
Boise, ID 83725
(208) 426-3612
linkedin.com

eBenefits (Formerly: Hero 2 Hired)

(800) 983-0937
www.ebenefits.va.gov/ebenefits/jobs

Radio Online

3500 Tripp Ave.
Amarillo, TX 79121-1637
jobs.radio-online.com/cgi-bin/rol.exe/jobs_submit_form

Triple A Radio

info@triplearadio.com
PO Box 2709
Nevada City, CA 95959
(530) 277-9018

National Educational Telecommunications Association (NETA)

Maryanne Schuessler
maryanne@netaonline.org
PO Box 50008
Columbia, SC 29250
(803) 978-1579
www.netaonline.org/jobs.htm

Twitter - BSPR

1910 University Drive
Boise, ID 83725-1916
(208) 426-3663
twitter.com/kbsx915

Craigslist – Corvallis/Albany

corvallis.craigslist.org

National Association of Broadcasters

nab@nab.org
1771 N Street NW
Washington, DC 20036
www.nab.org

National Association of Hispanic Journalists

(888) 975-1386
www.nahjcareercenter.com/

Public Radio Listserv

Jonathan Coke
jonathancoke@gmail.com
www.pradoweb.org

Public Media Business Association

info@pmbaonline.org
7918 Jones Branch Drive, Suite 300
McLean, VA 22102
(703) 506-3292

Recruitment Sources

triplearadio.com/jobs/

All Access Music Group Job Forum

www.allaccess.com/forum/viewforum.php?f=10

Journalism Jobs

info@journalismjobs.com

(510) 653-1521

www.journalismjobs.com

Radio and Television Business Report

George Wymer

PO Box 6633

Woodbridge, VA 22195

(703) 490-3099

rbr.com/category/radio-careers/

National Society of Black Engineers

info@nsbe.org

205 Daingerfield Road

Alexandria, VA 22314

(703) 549-2207

careers.nsbe.org

NPR News Directors Listserv

www.pbma.org/node/312

Mountain Home Air Force Base

www.mountainhome.af.mil

Radio and Production Magazine

PO Box 630071

Irving, TX 75063-0071

(972) 432-8100

www.rapmag.com/index.php/features/classifieds

Public Radio Program Directors Association

info@prpd.org

38 Milford Street

Hamilton, NY 13346

(315) 824-8226

prpd.org/topmenu/joblistings.aspx

The Chronicles of Higher Education

jobs@chronicle.com

1255 Twenty-Third St.NW, 7th Floor

Washington, DC 20037

(202) 466-1000

careers.chronicle.com

FCC Designated Supplemental Outreach Activities

Initiative	Description	Scope of Involvement
Participation in general (as opposed to vacancy-specific) outreach efforts	Job banks and Internet programs Community Outreach	As a division of the State of Idaho, all job listings must be posted through the Idaho Department of Human Resources, including Internet listings. BSPR uses social media such as Facebook and Twitter to announce station openings/career opportunities.
Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting	Designed to assist members of the community in acquiring skills needed for broadcast employment	Operations provided 60 hours per week of hands-on operations experience to student employees. Clerical positions provided approximately 100 hours per week of hands-on experience in the areas of business, membership, underwriting, marketing, development, and administration. Engineering provides approximately 30 per week of hands on, technical experience to engineering student employees. BSPR provides student opportunities on the Community Advisory Board.
Establishment of an Internship Program	In-Class Recruitment of Student Interns	BSPR recently developed a News Internship program. This program provides additional opportunities for interns to develop journalism/broadcasting skills. We currently have six students participating in this program.
Participation in community events regarding broadcasting issues and opportunities	Hosted Outreach	BSPR offers station tour to community members, including elementary students. Tours provide valuable insight into the broadcasting industry, including possible career opportunities. <ul style="list-style-type: none"> • 6/24/14-City Club Station Experience Tour/Event, 20 individuals • 10/22/14-Riverstone Elementary School, 30 students • 1/15/15-City of Boise Parks & Rec Tour,

		<p>25 individuals</p> <ul style="list-style-type: none"> • 2/13/15-Idaho Commission on the Arts, 25 individuals • 2/24/15-Radio in the Making, 25 individuals • 4/21/15-Radio in the Making, 10 individuals
<p>Senior Management Training</p>	<p>Diversity/EEO training</p>	<p>Management participates in Diversity training administered through the University and outside organizations. Training for the staff and management took place in February 2015. Director of Finance and Administration attends annual EEO training thru PMBA, May 2015.</p>