

## MEMORANDUM

**TO:** Stacy Pearson, Vice President of Finance & Administration  
Kevin Satterlee, Vice President of Campus Operations & General Counsel  
Boise State University

**FROM:** Jon Uda, Director of Campus Security & Police Services

**DATE:** February 20, 2014

**RE:** Security Needs Assessment Summary – Senate Bill 1254

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The purpose of this memorandum is to present our security needs assessment for Boise State University if Senate Bill 1254 is passed into law. The proposition of allowing concealed weapons on campus imposes a myriad of new threats for Campus Security and Police Services and requires a new paradigm for Campus Safety.

First and foremost, the testimony given for the bill centered on making our campuses safer. This supposed need for increased safety should be directly addressed in campus security operations. Campus security programs should be both the first priority and the first attempt at a solution to the supposed problem.

The primary mission of our security department is to provide a safe and secure campus environment. On a daily and nightly basis, our unarmed campus security officers respond to suspicious and threatening situations. The mere appearance of a security officer in uniform makes them a target. Security officers can now respond to these situations knowing that individuals on campus were probably not armed due to University policy restrictions. **With guns prohibited on campus, any situations involving a firearm are an immediate 911 emergency call.** With the passage of SB 1254, security officers will now be making regular contact with armed faculty, staff, students and visitors in non-emergency situations. **Officers will now have to be trained in “good gun v. bad gun” situations** and, most importantly, be expected to handle the results of “bad gun” situations.

Additionally, SB 1254 expressly prohibits bringing firearms into a campus dormitory or a venue that is hosting 1,000 people or more. This “weapons in venue” prohibition will now require an enhanced access control program that will necessitate a metal detection capability at entrances. This capability will also require more trained security personnel and additional armed campus security and law enforcement officers on scene to handle the resulting weapons situations. There will be substantial costs incurred by each campus venue or the University to purchase and maintain the detection equipment. Campus-wide policies and procedures will have to be formalized to ensure each venue complies with established regulations and protocols.

98% of university campuses in the United States with 15,000 or more students have a campus police department<sup>1</sup>, Idaho universities and colleges do not have their own campus law enforcement units. SB 1254 greatly increases the need for an armed officer response to situations on campus where it is necessary to determine if a person is legally carrying a firearm.

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<sup>1</sup> *Campus Law Enforcement, 2004-05.* U.S. Department of Justice, Bureau of Justice Statistics Special Report.

## **Campus Security Needs**

Campus Security will need to transition into a Public Safety Department that includes an armed security officer program. This transition can be phased in as follows.

The first phase of the proposed transition would take three years to complete and would require an additional \$895,050 to augment our existing budget for the first year and \$1.42 million dollars for subsequent years, as outlined in Appendix I.

The first year would target transitioning the existing security program into a core public safety department that is preparing to hire and train armed officers, including the hiring of key staff personnel to build the existing security and emergency management programs into a public safety model capable of maintaining an armed security capability.

During the second and third phase, the department will train armed security officers and make significant equipment purchases. These armed officers will be operational on campus and set the ground work for Campus Security to transition into a campus police department or an armed campus public safety department that does not require contracted law enforcement on campus for routine calls.

## **Boise Police Department Needs**

In order to better meet the increased needs of the University, the Boise Police Department is requesting a funding increase to their contract in the amount of \$275,000 in FY 15 and \$305,000 in FY 16. Due to the anticipated demands of providing law enforcement officers for campus venue events, BPD is also requesting an hourly increase for officers required to work the events. This hourly increase will be funded by each requesting venue.

## **Venue Security Needs**

Due to SB 1254 and the increased requirements posed on venue security to detect and exclude weapons from their facilities, venue management has requested the below listed increases in funding. These costs include purchasing and maintaining wands and scanners, funding additional BPD and security staff, training and signage.

Athletics (Bronco Stadium/BOAS Soccer Center/Dona Larsen Park/Bronco Gym)

1<sup>st</sup> Year = \$295,320

Yearly = \$137,320

Taco Bell Arena

1<sup>st</sup> Year purchases = \$349,890 (purchase wands and scanners/signage)

Yearly staff funding = \$91,875

Morrison Center

1<sup>st</sup> Year purchases = \$129,000 (purchase wands and scanners/signage)

Yearly staff funding = \$45,000

SB 1254 will immediately change the face of venue security on our campus. Currently, our major venues (Bronco Stadium/Taco Bell Arena/Morrison Center) employ private security company personnel for their access control and event security staffing. In our security staffing proposal, a key position being requested is the Assistant Director of Campus Event Security. This position would provide management oversight over all of the venues and events on campus. This position would work directly with the existing security and operations management teams from these venues to ensure the most comprehensive security program is executed. This position would substantially reduce the duplication of expenses incurred by consolidating security-related purchases, coordinating cost-sharing initiatives, managing training programs and coordinating the security and law enforcement assignments.

### **Estimated Costs**

See Appendix I for expense categories.

Department of Public Safety FTE Salary and Benefits Increase:

- Year 1 \$711,050.00
- Year 2 \$1,263,500.00
- Year 3 \$1,263,500.00
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Department of Public Safety Operating Expense Increase:

- Year 1 \$134,000.00
- Year 2 \$159,350.00
- Year 3 \$157,600.00

Department of Public Safety New Facility Expense:

- Year 1 \$50,000.00

Campus Venue Expense Increase

- Year 1 \$774,210.00
- Year 2 \$274,195.00
- Year 3 \$274,195.00

Boise Police Contract Increase:

- Year 1 \$275,000.00
- Year 2 \$305,000.00
- Year 3 Contract Renewal